

WESTERN KENTUCKY UNIVERSITY  
Bowling Green, Kentucky 42101

October 13, 1988

Memo To: Faculty Senate

From: Faculty Status and Welfare Committee  
Bart White, Chair

Subject: Faculty Salary Survey, AY 88-89

Attached are:

1. All Full-time Ranked Personnel by Salary by Rank within Department.
2. All Full-time Ranked Personnel arranged by Rank

These reports are intended to include everyone holding faculty rank, including administrators eligible for repatriation to an academic department, but excluding faculty who are on leave, on sabbatical, or being paid wholly through external grants.

An asterisk indicates a position change (including a change from part-time to full-time status). Promotions are identified with an "88" in the date of rank column.

The computer program used for this report truncates the percentage increases rather than rounding them; e.g. 2.419999 is reported as 2.41 instead of 2.42. For those on a twelve-month contract, the nine-month equivalent salary is 0.8179999 (approximately 9/11) of the contract salary.

NOTE: "Percent change" represents the percentage change between nine month equivalent salaries, AY 87-88 to AY 88-89.  
"Dollar change" represents the difference between contract salaries, AY 87-88 to 88-89.

For most faculty, these figures are comparable. But they may not be if a person moves from a twelve-month to a nine month contract (or vice-versa).

We are grateful to John Foe and Barry Brunson for their assistance in providing data and guidance for preparing this report.

Preparation of this report was a collective effort. Please notify the chair of this committee (or any member) of any errors.

Faculty Status and Welfare Committee

Bart White, Chair	Gene Gallegos
Betty Fulwood	Art Shindhelm
Tom Noser	Peggy Wright



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## ACCOUNTING

[illegible]

## MANAGEMENT AND MARKETING

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ALL FULL TIME RANKED PERSONNEL BY SALARY WITHIN RANK WITHIN DEPT  
TEACHER EDUCATION

FALL 1988

		9 MONTH		9 MONTH		1998						
RANK	DEPT	EQUIV	EQUIV	PRCNT	DOLLAR	CONTRACT	DATE	CONT	RANK	HIGH	TENURE	
		1987	1988	CHNGE	CHANGE	SALARY	APPT	SEX	MNTH	YEAR	DEG	DATE
PROF	TEACHER EDUCATI	44,034.57	45,094.70	2.40	1,296.00	55,128.00	08/01/67	M	12	72	PHD	08/70
PROF	TEACHER EDUCATI	39,288.00	40,236.00	2.41	948.00	40,236.00	08/16/71	M	09	78	EDD	08/76
PROF	TEACHER EDUCATI	37,956.00	38,868.00	2.40	912.00	38,868.00	07/01/66	M	09	77	EDD	09/69
PROF	TEACHER EDUCATI	36,387.91	37,261.53	2.40	1,068.00	45,552.00	09/01/66	M	12	75	EDD	09/69
PROF	TEACHER EDUCATI	33,852.00	36,672.00	8.33	2,820.00	36,672.00	08/16/74	M	09	88	EDD	08/79
PROF	TEACHER EDUCATI	35,796.00	36,660.00	2.41	864.00	36,660.00	08/16/75	M	09	84	PHD	08/81
PROF	TEACHER EDUCATI	35,622.26	36,486.07	2.42	1,056.00	44,604.00	03/25/74	M	12	79	EDD	08/79
PROF	TEACHER EDUCATI	34,980.00	35,820.00	2.40	840.00	35,820.00	08/01/75	M	09	80	EDD	08/80
PROF	TEACHER EDUCATI	34,030.00	34,850.00	2.40	820.00	34,850.00	09/01/69	F	09	85	EDD	08/76
PROF	TEACHER EDUCATI	33,990.00	34,810.00	2.41	820.00	34,810.00	08/16/73	F	09	83	EDD	08/79
PROF	TEACHER EDUCATI	33,840.00	34,656.00	2.41	816.00	34,656.00	08/16/71	M	09	81	EDD	08/76
PROF	TEACHER EDUCATI	33,372.00	34,176.00	2.40	804.00	34,176.00	09/01/69	M	09	78	PHD	08/74
PROF	TEACHER EDUCATI	33,132.00	33,936.00	2.42	804.00	33,936.00	08/16/71	M	09	82	PHD	08/76
PROF	TEACHER EDUCATI	32,988.00	33,780.00	2.40	792.00	33,780.00	08/16/75	M	09	81	EDD	08/80
PROF	TEACHER EDUCATI	32,520.00	33,312.00	2.43	792.00	33,312.00	08/16/72	M	09	83	PHD	08/78
RANK AVE			36,441.22									
ASSOC PROF	TEACHER EDUCATI	33,636.00	34,452.00	2.42	816.00	34,452.00	08/16/85	M	09	85	PHD	00/00
ASSOC PROF	TEACHER EDUCATI	33,612.00	34,428.00	2.42	816.00	34,428.00	08/16/70	M	09	75	EDD	08/75
ASSOC PROF	TEACHER EDUCATI	32,530.22	33,315.50	2.41	960.00	40,728.00	08/16/76	M	12	76	MED	08/82
ASSOC PROF	TEACHER EDUCATI	30,864.00	31,608.00	2.41	744.00	31,608.00	07/01/70	M	09	70	EDD	08/76
ASSOC PROF	TEACHER EDUCATI	30,780.00	31,524.00	2.41	744.00	31,524.00	08/16/80	F	09	84	EDD	00/00
ASSOC PROF	TEACHER EDUCATI	29,750.00	30,470.00	2.42	720.00	30,470.00	09/01/63	F	09	80	EDS	09/69
ASSOC PROF	TEACHER EDUCATI	29,088.00	29,796.00	2.43	708.00	29,796.00	08/16/73	M	09	78	EDD	08/81
ASSOC PROF	TEACHER EDUCATI	28,608.00	29,304.00	2.43	696.00	29,304.00	09/01/63	F	09	82	NA	08/78
ASSOC PROF	TEACHER EDUCATI	28,476.00	29,160.00	2.40	684.00	29,160.00	08/16/81	M	09	86	PHD	08/87
ASSOC PROF	TEACHER EDUCATI	26,448.00	28,092.00	6.21	1,544.00	28,092.00	08/16/78	F	09	88	EDD	08/84
ASSOC PROF	TEACHER EDUCATI	26,256.00	27,888.00	6.21	1,632.00	27,888.00	08/16/74	F	09	88	NA	08/83
ASSOC PROF	TEACHER EDUCATI	25,092.00	26,700.00	6.40	1,608.00	26,700.00	08/16/76	M	09	88	EDD	08/84
RANK AVE			30,561.45									
ASST PROF	TEACHER EDUCATI	26,220.00	26,856.00	2.42	636.00	26,856.00	08/16/85	F	09	85	EDD	00/00
ASST PROF	TEACHER EDUCATI	24,756.00	25,356.00	2.42	600.00	25,356.00	01/02/87	F	09	87	EDD	00/00
ASST PROF	TEACHER EDUCATI	25,164.00	25,164.00	0.00	0.00	25,164.00	08/16/71	F	09	76	MLS	08/81
ASST PROF	TEACHER EDUCATI	24,252.00	24,840.00	2.42	588.00	24,840.00	08/16/85	F	09	85	PHD	00/00
ASST PROF	TEACHER EDUCATI	24,000.00	24,576.00	2.40	576.00	24,576.00	01/11/88	F	09	88	PHD	00/00
ASST PROF	TEACHER EDUCATI	23,208.00	23,772.00	2.43	564.00	23,772.00	08/16/87	M	09	87	PHD	00/00
ASST PROF	TEACHER EDUCATI	22,884.00	23,436.00	2.41	552.00	23,436.00	08/16/78	F	09	81	MSLS	08/86
RANK AVE			24,857.14									
INST	TEACHER EDUCATI	0.00	16,363.27	0.00	0.00	20,004.00	08/16/88	F	12	88	MS	00/00
INST	TEACHER EDUCATI	0.00	16,363.27	0.00	0.00	20,004.00	08/16/88	F	12	88	MED	00/00
RANK AVE			16,363.27									
DEPT AVE			31,113.39									



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## PHYSICAL EDUCATION &amp; RECREATION

[illegible]



FALL 1988

		9 MONTH	9 MONTH	1988								
		EQUIV	EQUIV	PRCNT	DOLLAR	CONTRACT	DATE		CONT	RANK	HIGH	TENURE
RANK	DEPT	1987	1988	CHNGE	CHANGE	SALARY	APPT	SEX	MNTH	YEAR	DEG	DATE
PROF	PSYCHOLOGY	40,618.60	41,600.00	2.41	1,200.00	50,856.00	07/01/75	M	12	77	PHD	08/80
PROF	PSYCHOLOGY	40,200.00	41,172.00	2.41	972.00	41,172.00	06/16/67	M	09	69	EDD	08/72
PROF	PSYCHOLOGY	39,888.00	40,848.00	2.40	960.00	40,848.00	08/16/70	M	09	77	PHD	08/75
PROF	PSYCHOLOGY	37,044.00	37,944.00	2.42	900.00	37,944.00	08/16/70	M	09	80	PHD	08/76
PROF	PSYCHOLOGY	37,020.00	37,920.00	2.43	900.00	37,920.00	01/01/74	M	09	79	EDD	08/76
PROF	PSYCHOLOGY	35,052.00	35,904.00	2.43	852.00	35,904.00	08/16/71	M	09	80	PHD	08/76
PROF	PSYCHOLOGY	34,692.00	35,532.00	2.42	840.00	35,532.00	09/01/65	M	09	78	PHD	08/71
PROF	PSYCHOLOGY	34,668.00	35,508.00	2.42	840.00	35,508.00	09/01/68	M	09	77	PHD	08/72
PROF	PSYCHOLOGY	34,476.00	35,304.00	2.40	828.00	35,304.00	08/16/76	M	09	84	PHD	08/81
PROF	PSYCHOLOGY	33,372.00	34,176.00	2.40	804.00	34,176.00	08/16/74	F	09	87	PHD	08/80
PROF	PSYCHOLOGY	32,964.00	33,756.00	2.40	792.00	33,756.00	08/16/72	M	09	87	PHD	08/78
PROF	PSYCHOLOGY	32,688.00	33,480.00	2.42	792.00	33,480.00	08/16/70	M	09	80	PHD	08/75
RANK AVE			36,928.68									
ASSOC PROF	PSYCHOLOGY	33,660.00	34,476.00	2.42	816.00	34,476.00	06/01/65	M	09	77	MED	08/76
ASSOC PROF	PSYCHOLOGY	30,204.00	31,500.00	4.29	1,296.00	31,500.00	01/05/87	F	09	87	PHD	08/88
ASSOC PROF	PSYCHOLOGY	30,228.00	30,960.00	2.42	732.00	30,960.00	08/16/71	M	09	79	EDD	08/76
ASSOC PROF	PSYCHOLOGY	29,664.00	30,384.00	2.42	720.00	30,384.00	08/16/79	M	09	82	PSYD	08/85
ASSOC PROF	PSYCHOLOGY	29,580.00	30,300.00	2.43	720.00	30,300.00	08/16/73	F	09	78	PHD	08/78
ASSOC PROF	PSYCHOLOGY	29,424.00	30,132.00	2.40	708.00	30,132.00	08/16/83	F	09	87	PHD	00/00
ASSOC PROF	PSYCHOLOGY	28,704.00	29,400.00	2.42	696.00	29,400.00	08/15/80	F	09	84	PHD	08/86
ASSOC PROF	PSYCHOLOGY	28,260.00	28,944.00	2.42	684.00	28,944.00	08/16/84	F	09	86	PHD	00/00
ASSOC PROF	PSYCHOLOGY	27,504.00	28,176.00	2.44	672.00	28,176.00	01/08/73	M	09	79	PHD	08/79
RANK AVE			30,474.66									
ASST PROF	PSYCHOLOGY	27,900.00	28,572.00	2.40	672.00	28,572.00	08/16/87	M	09	87	PHD	00/00
ASST PROF	PSYCHOLOGY	26,040.00	26,676.00	2.44	636.00	26,676.00	08/16/86	F	09	86	PHD	00/00
ASST PROF	PSYCHOLOGY	21,012.00	21,528.00	2.45	516.00	21,528.00	08/16/77	F	09	87	MA	00/00
RANK AVE			25,592.00									
INST	PSYCHOLOGY	18,756.00	19,212.00	2.43	456.00	19,212.00	08/16/86	F	09	86	MA	00/00
INST	PSYCHOLOGY	18,120.00	18,504.00	2.11	384.00	18,504.00	08/16/85	M	09	85	MA	00/00
INST	PSYCHOLOGY	17,820.00	18,504.00	3.83	684.00	18,504.00	08/16/84	F	09	84	MA	00/00
RANK AVE			18,740.00									
DEPT AVE			31,496.74									

## HOME ECONOMICS AND FAMILY LIVING

[illegible]



ALL FULL TIME RANKED PERSONNEL BY SALARY WITHIN RANK WITHIN DEPT  
SCI & ENVIRONMENTAL ED. CTR FOR MATH  
FALL 1988

RANK	DEPT	9 MONTH EQUIV 1987	9 MONTH EQUIV 1988	PRCNT CHNGE	DOLLAR CHANGE	1988 CONTRACT SALARY	DATE APPT	SEX	CONT MNTH	RANK YEAR	HIGH DEG	TENURE DATE
PROF	SCI & ENVIRONEN	42,267.69	43,288.56	2.41	1,248.00	52,920.00	07/01/72	M	12	72	PHD	08/77
RANK AVE			43,288.56									
DEPT AVE			43,288.56									

## OGDEN COLL OF SCI. TECH &amp; HEALTH

RANK	DEPT	9 MONTH EQUIV 1987	9 MONTH EQUIV 1988	PRCNT CHNGE	DOLLAR CHANGE	1988 CONTRACT SALARY	DATE APPT	SEX	CONT MNTH	RANK YEAR	HIGH DEG	TENURE DATE
PROF	OGDEN COLL OF S	46,910.66	48,039.50	2.40	1,380.00	58,728.00	07/15/85	M	12	85	PHD	07/85
PROF	OGDEN COLL OF S	34,836.98	35,681.16	2.42	1,032.00	43,620.00	08/16/70	M	12	82	PHD	08/75
RANK AVE			41,860.33									
ASST PROF	OGDEN COLL OF S	40,500.81	41,482.41	2.42	1,200.00	50,712.00	08/15/67	M	12	67	BS	08/72
RANK AVE			41,482.41									
INST	OGDEN COLL OF S	23,892.00	24,468.00	2.41	576.00	24,468.00	06/01/68	M	10	68	MEE	00/00
INST	OGDEN COLL OF S	18,564.00	19,020.00	2.45	456.00	19,020.00	09/01/69	M	10	82	BA	00/00
INST	OGDEN COLL OF S	14,861.42	15,224.61	2.44	444.00	18,612.00	06/09/69	M	12	82	BS	00/00
RANK AVE			19,570.87									
DEPT AVE			30,652.61									

## AGRICULTURE

RANK	DEPT	9 MONTH EQUIV 1987	9 MONTH EQUIV 1988	PRCNT CHNGE	DOLLAR CHANGE	1988 CONTRACT SALARY	DATE APPT	SEX	CONT MNTH	RANK YEAR	HIGH DEG	TENURE DATE
PROF	AGRICULTURE	42,252.00	43,272.00	2.41	1,020.00	43,272.00	10/01/71	M	09	80	PHD	08/76
PROF	AGRICULTURE	40,764.00	41,748.00	2.41	984.00	41,748.00	08/16/70	M	09	79	PHD	08/73
PROF	AGRICULTURE	40,353.57	41,325.36	2.40	1,188.00	50,520.00	07/01/83	M	12	83	PHD	08/85
PROF	AGRICULTURE	40,248.00	41,220.00	2.41	972.00	41,220.00	01/01/76	M	09	82	EDD	08/81
PROF	AGRICULTURE	39,108.00	40,056.00	2.42	948.00	40,056.00	09/01/67	M	09	73	PHD	08/70
PROF	AGRICULTURE	35,616.00	36,480.00	2.42	864.00	36,480.00	09/01/68	M	09	75	PHD	08/71
RANK AVE			40,683.56									
ASSOC PROF	AGRICULTURE	33,924.00	34,740.00	2.40	816.00	34,740.00	06/15/77	M	09	77	PHD	08/82
ASSOC PROF	AGRICULTURE	31,152.00	32,910.00	5.64	1,758.00	32,910.00	01/01/86	M	09	88	PHD	00/00
ASSOC PROF	AGRICULTURE	32,016.00	32,796.00	2.43	780.00	32,796.00	08/16/78	M	09	82	EDD	08/84
ASSOC PROF	AGRICULTURE	30,996.00	32,748.00	5.65	1,752.00	32,748.00	08/16/85	M	09	88	FHD	00/00
ASSOC PROF	AGRICULTURE	29,964.00	30,684.00	2.40	720.00	30,684.00	08/16/78	M	09	86	PHD	08/84
ASSOC PROF	AGRICULTURE	29,045.54	29,752.29	2.43	864.00	36,372.00	01/16/78	M	12	78	MS	08/83
RANK AVE			32,271.71									
ASST PROF	AGRICULTURE	25,344.00	25,956.00	2.41	612.00	25,956.00	01/02/80	M	09	83	MA	00/00
ASST PROF	AGRICULTURE	23,800.00	25,760.00	8.23	1,960.00	25,760.00	08/16/78	M	09	82	MS	00/00
RANK AVE			26,358.00									
VAST PROF	AGRICULTURE	0.00	21,271.27	0.00	0.00	26,004.00	08/16/88	F	12	88	PHD	00/00
RANK AVE			21,271.27									
DEPT AVE			34,047.92									







## CHEMISTRY

## FALL 1988

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## COMPUTER SCIENCE

[illegible]



[illegible][illegible]







## NURSING

FALL 1988

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## PHYSICS &amp; ASTRONOMY

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ALL FULL TIME RANKED PERSONNEL BY SALARY WITHIN RANK WITHIN DEPT  
HEALTH AND SAFETY

FALL 1988

		9 MONTH		9 MONTH		1988							
RANK	DEPT	EQUIV 1987	EQUIV 1988	PRCNT CHNGE	DOLLAR CHANGE	CONTRACT SALARY	DATE APPT	SEX	CONT MNTN	RANK YEAR	HIGH DEG	TENURE DATE	
PROF	HEALTH AND SAFE	38,135.16	39,057.86	2.41	1,128.00	47,748.00	06/01/70	M	12	76	DSC	08/74	
PROF	HEALTH AND SAFE	37,236.00	38,136.00	2.41	900.00	38,136.00	03/01/79	M	09	87	PHD	08/85	
PROF	HEALTH AND SAFE	36,396.00	37,884.00	2.40	888.00	37,884.00	08/16/71	M	09	80	HSD	08/76	
PROF	HEALTH AND SAFE	33,516.00	34,332.00	2.43	816.00	34,332.00	08/16/75	F	09	82	EDD	08/81	
PROF	HEALTH AND SAFE	33,312.00	34,116.00	2.41	804.00	34,116.00	08/16/80	M	09	87	DHS	08/85	
PROF	HEALTH AND SAFE	32,712.00	33,504.00	2.42	792.00	33,504.00	08/16/72	M	09	87	HSD	08/78	
RANK AVE					37,213.40								
ASSOC PROF	HEALTH AND SAFE	31,824.00	32,592.00	2.41	768.00	32,592.00	08/16/73	F	09	76	EDD	08/79	
ASSOC PROF	HEALTH AND SAFE	31,080.00	31,836.00	2.43	756.00	31,836.00	02/01/68	M	09	78	MS	08/73	
ASSOC PROF	HEALTH AND SAFE	29,640.00	31,356.00	5.78	1,716.00	31,356.00	08/16/85	M	09	88	PHD	00/00	
ASSOC PROF	HEALTH AND SAFE	30,120.00	30,852.00	2.43	732.00	30,852.00	08/16/77	M	09	79	EDD	08/83	
ASSOC PROF	HEALTH AND SAFE	29,976.00	30,696.00	2.40	720.00	30,696.00	01/15/71	M	09	80	EDD	08/76	
ASSOC PROF	HEALTH AND SAFE	28,428.00	29,112.00	2.40	684.00	29,112.00	08/16/70	M	09	77	HSD	08/76	
ASSOC PROF	HEALTH AND SAFE	26,124.00	27,756.00	6.24	1,632.00	27,756.00	08/16/83	M	09	88	PHD	00/00	
RANK AVE					30,600.00								
ASST PROF	HEALTH AND SAFE	26,004.00	26,640.00	2.44	636.00	26,640.00	08/16/87	M	09	87	PHD	00/00	
RANK AVE					26,640.00								
VAST PROF	HEALTH AND SAFE	0.00	25,008.00	0.00	0.00	25,008.00	08/16/88	F	09	88	PHD	00/00	
RANK AVE					25,008.00								
DEPT AVE					32,896.36								

## POTTER COLL OF ARTS, HUM &amp; SOC SCI

[illegible]

## ART

[illegible]



FALL 1988

		9 MONTH	9 MONTH			1988						
		EQUIV	EQUIV	PRCNT	DOLLAR	CONTRACT	DATE	CONT	RANK	HIGH	TENURE	
RANK	DEPT	1987	1988	CHNGE	CHANGE	SALARY	APPT	SEX	MNTH	YEAR	DEG	DATE
PROF	ENGLISH	41,640.00	42,648.00	2.42	1,008.00	42,648.00	09/01/59	M	09	65	PHD	09/64
PROF	ENGLISH	41,352.00	42,348.00	2.40	996.00	42,348.00	07/24/72	M	09	72	PHD	08/77
PROF	ENGLISH	40,800.00	41,784.00	2.41	984.00	41,784.00	09/01/65	M	09	69	PHD	09/68
PROF	ENGLISH	40,572.00	41,556.00	2.42	984.00	41,556.00	06/01/63	M	09	68	PHD	09/68
PROF	ENGLISH	40,540.08	41,521.68	2.42	1,200.00	50,760.00	08/01/84	M	12	84	PHD	08/84
PROF	ENGLISH	39,312.00	40,260.00	2.41	948.00	40,260.00	09/01/68	M	09	76	EDD	08/72
PROF	ENGLISH	38,544.00	39,480.00	2.42	936.00	39,480.00	05/16/72	M	09	84	PHD	08/79
PROF	ENGLISH	36,372.00	37,248.00	2.40	876.00	37,248.00	09/01/66	M	09	76	PHD	08/71
PROF	ENGLISH	36,240.00	37,116.00	2.41	876.00	37,116.00	09/01/69	M	09	78	PHD	08/74
PROF	ENGLISH	35,772.00	36,636.00	2.41	864.00	36,636.00	02/01/69	F	09	77	PHD	08/74
PROF	ENGLISH	35,460.00	36,312.00	2.40	852.00	36,312.00	09/15/67	F	09	77	PHD	08/72
PROF	ENGLISH	34,562.13	35,396.49	2.41	1,020.00	43,272.00	09/01/69	M	12	80	PHD	08/75
PROF	ENGLISH	31,680.00	34,452.00	8.75	2,772.00	34,452.00	08/16/82	F	09	88	PHD	08/85
PROF	ENGLISH	32,384.00	34,188.00	2.40	804.00	34,188.00	09/01/69	F	09	86	PHD	08/76
PROF	ENGLISH	33,240.00	34,044.00	2.41	804.00	34,044.00	08/16/70	M	09	80	PHD	08/75
PROF	ENGLISH	32,652.00	33,444.00	2.42	792.00	33,444.00	02/01/62	M	09	86	MA	04/68
PROF	ENGLISH	31,008.00	31,764.00	2.43	756.00	31,764.00	08/16/76	M	09	87	EDD	08/82
PROF	ENGLISH	30,636.00	31,380.00	2.42	744.00	31,380.00	09/01/64	M	09	86	PHD	08/77
RANK AVE			37,309.89									
ASSOC PROF	ENGLISH	29,700.00	30,420.00	2.42	720.00	30,420.00	08/16/71	F	09	80	MA	08/79
ASSOC PROF	ENGLISH	29,436.00	30,144.00	2.40	708.00	30,144.00	08/16/83	M	09	83	DA	08/86
ASSOC PROF	ENGLISH	28,884.00	29,580.00	2.40	696.00	29,580.00	09/01/67	F	09	81	MS	08/73
ASSOC PROF	ENGLISH	28,716.00	29,412.00	2.42	696.00	29,412.00	09/15/63	F	09	78	EDS	09/66
ASSOC PROF	ENGLISH	27,936.00	28,608.00	2.40	672.00	28,608.00	09/01/62	F	09	81	MA	08/75
ASSOC PROF	ENGLISH	27,000.00	27,648.00	2.40	648.00	27,648.00	09/01/63	F	09	79	EDS	09/69
ASSOC PROF	ENGLISH	26,556.00	27,204.00	2.44	648.00	27,204.00	09/01/65	F	09	79	EDS	08/75
ASSOC PROF	ENGLISH	26,472.00	27,108.00	2.40	636.00	27,108.00	09/01/68	F	09	83	PHD	08/81
ASSOC PROF	ENGLISH	25,360.00	26,484.00	2.41	624.00	26,484.00	09/01/67	F	09	81	EDS	08/77
RANK AVE			28,512.00									
ASST PROF	ENGLISH	27,036.00	27,696.00	2.44	660.00	27,696.00	09/01/69	M	09	69	MA	08/75
ASST PROF	ENGLISH	25,812.00	26,436.00	2.41	624.00	26,436.00	09/01/66	F	09	70	MFA	08/76
ASST PROF	ENGLISH	25,800.00	26,424.00	2.41	624.00	26,424.00	09/01/65	M	09	70	MA	08/76
ASST PROF	ENGLISH	25,416.00	26,028.00	2.40	612.00	26,028.00	09/01/65	F	09	74	MA	08/79
ASST PROF	ENGLISH	0.00	26,004.00	0.00	0.00	26,004.00	08/16/88	F	09	88	PHD	00/00
ASST PROF	ENGLISH	24,840.00	25,440.00	2.41	600.00	25,440.00	09/01/69	M	09	74	EDS	08/79
ASST PROF	ENGLISH	24,000.00	24,576.00	2.40	576.00	24,576.00	08/16/84	F	09	84	PHD	00/00
ASST PROF	ENGLISH	23,160.00	23,724.00	2.43	564.00	23,724.00	08/16/72	F	09	77	MA	08/82
ASST PROF	ENGLISH	22,500.00	23,040.00	2.40	540.00	23,040.00	08/16/87	F	09	87	PHD	00/00
RANK AVE			25,485.33									
INST	ENGLISH	21,504.00	21,504.00	0.00	0.00	21,504.00	08/16/87	F	09	87	MA	00/00
RANK AVE			21,504.00									
DEPT AVE			31,866.43									



[illegible]

## HISTORY

[illegible]



## JOURNALISM

## FALL 1988

[illegible]

## MUSIC

[illegible]















## FALL 1988

		9 MONTH	9 MONTH			1988					
		EQUIV	EQUIV	PRCNT	DOLLAR	CONTRACT	DATE		CONT RANK HIGH	TENURE	
RANK	DEPT	1987	1988	CHNGE	CHANGE	SALARY	APPT	SEX MNTH YEAR	DEG	DATE	
ASST PROF	EXTENDED CAMPUS	32,284.82	33,060.28	2.40	948.00	40,416.00	10/15/75	M 12 - 75	PHD	08/80	
RANK AVE			33,060.28								
DEPT AVE			33,060.28								

## CONTINUING EDUCATION

[illegible]

EXTENDED CAMPUS - GLASGOW

[illegible]

## COMMUNITY COLLEGE

[illegible]

### SCHOLASTIC DEVELOPMENT

[illegible]















ALL FULL TIME RANKED PERSONNEL BY SALARY WITHIN RANK WITHIN DEPT  
MEDIA SERVICES

		FALL 1988										
		9 MONTH	9 MONTH			1988						
RANK	DEPT	EQUIV	EQUIV	PRCNT	DOLLAR	CONTRACT	DATE	SEX	CONT	RANK	HIGH	TENURE
		1987	1988	CHNGE	CHANGE	SALARY	APPT		MNTH	YEAR	DEG	DATE
PROF	MEDIA SERVICES	38,498.35	39,430.87	2.42	1,140.00	48,204.00	08/16/71	M	12	80	PHD	08/76
PROF	MEDIA SERVICES	29,928.98	30,655.36	2.42	888.00	37,476.00	09/01/68	M	12	81	PHD	08/77
PROF	MEDIA SERVICES	23,872.51	24,451.65	2.42	708.00	29,892.00	11/01/78	M	12	87	EDD	08/84
RANK AVE			31,512.62									
ASSOC PROF	MEDIA SERVICES	23,941.22	24,520.36	2.41	708.00	29,976.00	01/15/83	M	12	87	MS	00/00
ASSOC PROF	MEDIA SERVICES	21,281.08	21,801.33	2.44	636.00	26,652.00	08/16/73	M	12	83	MFA	08/81
RANK AVE			23,160.84									
ASST PROF	MEDIA SERVICES	25,992.76	26,620.99	2.41	768.00	32,544.00	07/16/80	M	12	80	BA	08/86
ASST PROF	MEDIA SERVICES	20,279.85	22,537.53	11.13	2,760.00	27,552.00	01/27/86	M	12	86	MA	00/00
ASST PROF	MEDIA SERVICES	20,338.75	20,829.55	2.41	600.00	25,464.00	08/16/77	M	12	82	MA	00/00
ASST PROF	MEDIA SERVICES	17,178.00	17,590.27	2.39	504.00	21,504.00	09/08/81	F	12	82	MA	00/00
RANK AVE			21,894.58									
INST	MEDIA SERVICES	20,839.36	21,339.98	2.40	612.00	26,088.00	01/01/81	M	12	82	AA	00/00
INST	MEDIA SERVICES	20,024.64	20,505.62	2.40	588.00	25,068.00	08/01/83	M	12	83	DPL	00/00
INST	MEDIA SERVICES	19,847.95	20,328.93	2.42	588.00	24,852.00	08/24/81	M	12	82	CTF	00/00
RANK AVE			20,724.84									
DEPT AVE			24,217.70									

## ACADEMIC COMPUTING &amp; RESEARCH SVCS

		9 MONTH	9 MONTH			1988						
RANK	DEPT	EQUIV	EQUIV	PRCNT	DOLLAR	CONTRACT	DATE	SEX	CONT	RANK	HIGH	TENURE
		1987	1988	CHNGE	CHANGE	SALARY	APPT		MNTH	YEAR	DEG	DATE
ASSOC PROF	ACADEMIC COMPUT	34,591.58	35,425.94	2.41	1,020.00	43,308.00	09/01/69	M	12	78	PHD	08/80
RANK AVE			35,425.94									
ASST PROF	ACADEMIC COMPUT	32,343.72	33,129.00	2.42	960.00	40,500.00	08/16/85	F	12	85		00/00
RANK AVE			33,129.00									
DEPT AVE			34,277.47									

		9 MONTH	9 MONTH			1988						
RANK	DEPT	EQUIV	EQUIV	PRCNT	DOLLAR	CONTRACT	DATE	SEX	CONT	RANK	HIGH	TENURE
		1987	1988	CHNGE	CHANGE	SALARY	APPT		MNTH	YEAR	DEG	DATE
FINAL TOTALS			32,278.94									
631 RECORDS TOTALED												



ALL RANKED PERSONNEL BY HIGH TO LOW SALARY WITHIN RANK  
FALL 1988

RANK	DEPT	9 MONTH	9 MONTH	PRCNT	DOLLAR	1988	DATE	SEX	CONT	RANK	HIGH	TENURE
		EQUIV 1987	EQUIV 1988			CONTRACT SALARY						
PROF	ACADEMIC AFFAIR	58,346.30	59,749.99	2.40	1,716.00	73,044.00	07/01/84	M	12	84	PHD	07/84
PROF	COLL OF EDUC &	51,583.08	52,829.71	2.41	1,524.00	64,584.00	05/17/71	M	12	71	EDD	08/76
PROF	GEOGRAPHY & GEO	49,944.00	51,144.00	2.40	1,200.00	51,144.00	06/01/64	M	09	68	PHD	09/67
PROF	BOWLING GREEN C	0.00	50,719.27	0.00	0.00	62,004.00	07/01/88	M	12	88		07/88
PROF	STUDENT AFFAIRS	48,108.21	49,266.50	2.40	1,416.00	60,228.00	09/01/67	M	12	81	EDD	08/71
PROF	FINANCE & MANAG	48,012.00	49,176.00	2.42	1,164.00	49,176.00	08/16/85	M	09	85	PHD	08/88
PROF	FINANCE & MANAG	48,000.00	49,152.00	2.40	1,152.00	49,152.00	01/01/88	M	09	88	PHD	00/00
PROF	GRADUATE COLLEG	47,587.96	48,736.44	2.41	1,404.00	59,580.00	09/01/68	M	12	71	PHD	08/71
PROF	ACCOUNTING	47,556.00	48,708.00	2.42	1,152.00	48,708.00	09/01/66	M	09	70	PHD	09/71
PROF	ACCOUNTING	0.00	48,504.00	0.00	0.00	48,504.00	08/16/88	M	09	88	DBA	00/00
PROF	MANAGEMENT AND	47,088.00	48,228.00	2.42	1,140.00	48,228.00	08/16/83	M	09	83	PHD	08/88
PROF	OGDEN COLL OF S	46,910.66	48,039.50	2.40	1,380.00	58,728.00	07/15/85	M	12	85	PHD	07/85
PROF	ACCOUNTING	46,370.78	47,489.80	2.41	1,368.00	58,056.00	09/01/68	M	12	79	PHD	08/76
PROF	ACCOUNTING	45,636.00	46,740.00	2.41	1,104.00	46,740.00	08/16/77	M	09	81	PHD	08/82
PROF	MANAGEMENT AND	45,526.60	46,626.00	2.41	1,344.00	57,000.00	05/01/87	M	12	87	DBA	05/87
PROF	MODERN LANG & I	45,456.00	46,548.00	2.40	1,092.00	46,548.00	09/01/63	M	09	70	PHD	09/67
PROF	COMPUTER SCIENC	45,120.00	46,212.00	2.42	1,092.00	46,212.00	08/16/71	M	09	81	PHD	08/76
PROF	MANAGEMENT AND	44,916.00	45,996.00	2.40	1,080.00	45,996.00	06/01/65	M	09	67	PHD	09/68
PROF	GOVERNMENT	44,772.00	45,852.00	2.41	1,080.00	45,852.00	09/01/63	M	09	73	PHD	09/67
PROF	MANAGEMENT AND	44,760.00	45,840.00	2.41	1,080.00	45,840.00	08/16/79	M	09	79	PHD	08/84
PROF	POTTER COLL OF	44,702.06	45,781.82	2.41	1,320.00	55,968.00	07/01/81	M	12	81	PHD	07/81
PROF	GOVERNMENT	44,472.00	45,540.00	2.40	1,068.00	45,540.00	09/01/67	M	09	73	PHD	08/71
PROF	GOVERNMENT	44,184.00	45,252.00	2.41	1,068.00	45,252.00	07/01/58	M	09	64	PHD	08/64
PROF	TEACHER EDUCATI	44,034.57	45,094.70	2.40	1,296.00	55,128.00	08/01/67	M	12	72	PHD	08/70
PROF*	COMPUTER SCIENC	43,536.00	44,592.00	2.42	8,016.00-	44,592.00	08/16/81	M	09	83	PHD	08/85
PROF	MATHEMATICS	42,984.00	44,016.00	2.40	1,032.00	44,016.00	09/01/62	F	09	72	PHD	09/65
PROF	ADMINISTRATIVE	0.00	44,000.00	0.00	0.00	44,000.00	08/16/88	M	09	88	PHD	08/88
PROF	MODERN LANG & I	42,954.81	43,995.31	2.42	1,272.00	53,784.00	06/01/67	M	12	70	PHD	08/70
PROF	HISTORY	42,696.00	43,728.00	2.41	1,032.00	43,728.00	09/01/61	M	09	67	PHD	09/66
PROF	COLL OF EDUC &	42,689.78	43,720.46	2.41	1,260.00	53,448.00	05/06/74	M	12	74	PHD	08/79
PROF	COMMUNICATION &	42,542.54	43,573.22	2.42	1,260.00	53,268.00	09/01/62	M	12	74	EDD	08/68
PROF	HEALTH AND SAFE	42,444.00	43,464.00	2.40	1,020.00	43,464.00	06/01/60	M	09	60	PHD	09/65
PROF	GOVERNMENT	42,408.00	43,428.00	2.40	1,020.00	43,428.00	08/17/67	F	09	73	PHD	08/71
PROF	PHYSICS & ASTRO	42,384.00	43,404.00	2.40	1,020.00	43,404.00	07/01/84	M	09	84	PHD	07/84
PROF	MODERN LANG & I	42,324.00	43,344.00	2.40	1,020.00	43,344.00	09/01/69	M	09	73	PHD	08/74
PROF	MATHEMATICS	42,297.14	43,318.00	2.41	1,248.00	52,956.00	06/01/66	M	12	67	PHD	09/66
PROF	SCI & ENVIROMEN	42,267.69	43,288.56	2.41	1,248.00	52,920.00	07/01/72	M	12	72	PHD	08/77
PROF	AGRICULTURE	42,252.00	43,272.00	2.41	1,020.00	43,272.00	10/01/71	M	09	80	PHD	08/76
PROF	CHEMISTRY	42,204.00	43,224.00	2.41	1,020.00	43,224.00	09/01/65	M	09	75	PHD	09/69
PROF	PHYSICS & ASTRO	42,192.00	43,212.00	2.41	1,020.00	43,212.00	01/01/65	M	09	74	PHD	09/69
PROF	PHYSICS & ASTRO	42,150.00	43,170.00	2.41	1,020.00	43,170.00	09/01/62	M	09	62	PHD	08/67
PROF	HISTORY	42,032.11	43,043.16	2.40	1,236.00	52,620.00	09/01/69	M	12	72	PHD	08/74
PROF	ACADEMIC AFFAIR	41,943.76	42,954.81	2.41	1,236.00	52,512.00	09/01/69	M	12	78	PHD	08/74
PROF	PHILOSOPHY & RE	41,856.00	42,864.00	2.40	1,008.00	42,864.00	06/07/64	M	09	67	PHD	08/68
PROF	ENGLISH	41,640.00	42,648.00	2.42	1,008.00	42,648.00	09/01/59	M	09	65	PHD	09/64
PROF	INDUSTRIAL AND	41,628.00	42,636.00	2.42	1,008.00	42,636.00	09/01/62	M	09	70	EDD	09/67
PROF	COMPUTER SCIENC	41,423.00	42,612.00	2.87	1,189.00	42,612.00	08/16/70	M	09	85	PHD	08/75
PROF	HISTORY	40,186.70	42,601.44	6.00	2,952.00	52,080.00	09/01/67	M	12	67	PHD	08/70
PROF	GEOGRAPHY & GEO	41,580.00	42,588.00	2.42	1,008.00	42,588.00	08/16/71	M	09	71	PHD	08/76
PROF	COMPUTER SCIENC	0.00	42,542.54	0.00	0.00	52,008.00	07/01/88	M	12	88	PHD	07/88



ALL RANKED PERSONNEL BY HIGH TO LOW SALARY WITHIN RANK  
FALL 1988

RANK	DEPT	9 MONTH	9 MONTH	PRCNT	DOLLAR	1988	DATE	SEX	CONT	RANK	HIGH	TENURE
		EQUIV	EQUIV			CONTRACT						
		1987	1988	CHNGE	CHANGE	SALARY	APPT		MNTH	YEAR	DEG	DATE
PROF	PHYSICS & ASTRO	41,472.60	42,473.83	2.41	1,224.00	51,924.00	08/15/72	M	12	79	PHD	08/77
PROF	ENGLISH	41,352.00	42,348.00	2.40	996.00	42,348.00	07/24/72	M	09	72	PHD	08/77
PROF	MATHEMATICS	41,340.00	42,340.00	2.41	1,000.00	42,340.00	09/01/63	F	09	72	PHD	08/67
PROF	BIOLOGY	41,304.00	42,300.00	2.41	996.00	42,300.00	07/01/68	M	09	74	PHD	08/73
PROF	PHILOSOPHY & RE	41,208.00	42,204.00	2.41	996.00	42,204.00	08/16/74	M	09	74	THD	08/79
PROF	BIOLOGY	41,172.00	42,168.00	2.41	996.00	42,168.00	09/01/62	M	09	65	PHD	09/65
PROF	SOCIOLOGY, ANTH	41,016.00	42,012.00	2.42	996.00	42,012.00	09/01/68	M	09	68	PHD	08/72
PROF	CHEMISTRY	40,884.00	41,868.00	2.40	984.00	41,868.00	09/01/65	M	09	70	PHD	09/69
PROF	ENGLISH	40,800.00	41,784.00	2.41	984.00	41,784.00	09/01/65	M	09	69	PHD	09/68
PROF	AGRICULTURE	40,764.00	41,748.00	2.41	984.00	41,748.00	08/16/70	M	09	79	PHD	08/73
PROF	ECONOMICS	40,730.00	41,710.00	2.40	980.00	41,710.00	08/15/73	M	09	77	PHD	08/78
PROF	HISTORY	40,680.00	41,664.00	2.41	984.00	41,664.00	09/01/64	M	09	73	PHD	09/67
PROF	PHYSICAL EDUCAT	40,638.24	41,619.84	2.41	1,200.00	50,880.00	09/01/65	M	12	73	PHD	08/70
PROF	PSYCHOLOGY	40,618.60	41,600.20	2.41	1,200.00	50,856.00	07/01/75	M	12	77	PHD	08/80
PROF	UNIVERSITY LIBR	40,589.16	41,570.76	2.41	1,200.00	50,820.00	08/16/85	M	12	85	PHD	00/00
PROF	ADMINISTRATIVE	40,579.34	41,560.94	2.41	1,200.00	50,808.00	09/01/69	M	12	76	EDD	08/74
PROF	ENGLISH	40,572.00	41,556.00	2.42	984.00	41,556.00	06/01/63	M	09	68	PHD	09/68
PROF	INDUSTRIAL AND	40,572.00	41,556.00	2.42	984.00	41,556.00	02/01/68	M	09	76	EDD	08/72
PROF	ENGLISH	40,540.08	41,521.68	2.42	1,200.00	50,760.00	08/01/84	M	12	84	PHD	08/84
PROF	HISTORY	40,536.00	41,520.00	2.42	984.00	41,520.00	09/11/66	M	09	74	PHD	09/71
PROF	HOME ECONOMICS	40,510.63	41,492.23	2.42	1,200.00	50,724.00	06/24/68	M	12	68	EDD	08/72
PROF	PHYSICS & ASTRO	40,488.00	41,460.00	2.40	972.00	41,460.00	08/16/67	M	09	73	PHD	09/70
PROF	AGRICULTURE	40,353.57	41,325.36	2.40	1,188.00	50,520.00	07/01/83	M	12	83	PHD	08/85
PROF	AGRICULTURE	40,248.00	41,220.00	2.41	972.00	41,220.00	01/01/76	M	09	82	EDD	08/81
PROF	ART	40,224.00	41,196.00	2.41	972.00	41,196.00	09/01/86	M	09	72	EDD	09/69
PROF	PSYCHOLOGY	40,200.00	41,172.00	2.41	972.00	41,172.00	06/16/67	M	09	69	EDD	08/72
PROF	ADMINISTRATIVE	40,176.00	41,148.00	2.41	972.00	41,148.00	02/01/68	F	09	75	EDD	08/73
PROF	ECONOMICS	40,157.25	41,129.04	2.41	1,188.00	50,280.00	08/16/71	M	12	77	PHD	08/76
PROF	INDUSTRIAL AND	40,068.00	41,040.00	2.42	972.00	41,040.00	09/01/60	M	09	75	EDD	09/68
PROF	ECONOMICS	40,008.00	40,980.00	2.42	972.00	40,980.00	09/01/68	M	09	73	PHD	08/73
PROF	PSYCHOLOGY	39,888.00	40,848.00	2.40	960.00	40,848.00	08/16/70	M	09	77	PHD	08/75
PROF	CONTINUING EDUC	39,676.27	40,638.24	2.42	1,176.00	49,680.00	08/15/73	M	12	73	EDD	08/78
PROF	GEOGRAPHY & GEO	39,597.74	40,549.89	2.40	1,164.00	49,572.00	08/15/70	M	12	76	PHD	08/74
PROF	CHEMISTRY	39,500.00	40,450.00	2.40	950.00	40,450.00	09/01/68	M	09	81	PHD	08/73
PROF	CHEMISTRY	39,468.00	40,416.00	2.40	948.00	40,416.00	09/01/69	M	09	76	PHD	08/73
PROF	EDUCATIONAL LEA	39,360.00	40,310.00	2.41	950.00	40,310.00	08/16/76	M	09	80	PHD	08/82
PROF	GOVERNMENT	39,324.00	40,272.00	2.41	948.00	40,272.00	09/01/68	M	09	76	PHD	08/73
PROF	ENGLISH	39,312.00	40,260.00	2.41	948.00	40,260.00	09/01/68	M	09	76	EDD	08/72
PROF	TEACHER EDUCATI	39,288.00	40,236.00	2.41	948.00	40,236.00	08/16/71	M	09	78	EDD	08/76
PROF	MATHEMATICS	39,216.00	40,164.00	2.41	948.00	40,164.00	09/01/68	M	09	79	PHD	08/72
PROF	GOVERNMENT	39,132.00	40,080.00	2.42	948.00	40,080.00	06/01/68	M	09	75	PHD	08/73
PROF	AGRICULTURE	39,108.00	40,056.00	2.42	948.00	40,056.00	09/01/67	M	09	73	PHD	08/70
PROF	NURSING	39,097.12	40,039.46	2.41	1,152.00	48,948.00	07/15/79	F	12	79	PHD	08/82
PROF	EDUCATIONAL LEA	39,030.00	39,970.00	2.40	940.00	39,970.00	08/16/72	F	09	81	EDD	08/78
PROF	SOCIOLOGY, ANTH	39,018.60	39,960.93	2.41	1,152.00	48,852.00	07/01/86	M	12	86	PHD	07/86
PROF	SOCIOLOGY, ANTH	38,976.00	39,912.00	2.40	936.00	39,912.00	08/16/71	M	09	78	PHD	08/76
PROF	EDUCATIONAL LEA	38,856.00	39,792.00	2.40	936.00	39,792.00	08/16/79	M	09	79	EDD	08/85
PROF	BIOLOGY	38,792.83	39,725.35	2.40	1,140.00	48,564.00	08/16/85	M	12	85	PHD	08/85
PROF	GOVERNMENT	38,652.00	39,588.00	2.42	936.00	39,588.00	09/01/63	M	09	65	PHD	09/67
PROF	PHILOSOPHY & RE	38,640.00	39,576.00	2.42	936.00	39,576.00	08/16/72	M	09	84	PHD	08/81



ALL RANKED PERSONNEL BY HIGH TO LOW SALARY WITHIN RANK  
FALL 1988

RANK	DEPT	9 MONTH	9 MONTH	PRCNT	DOLLAR	1988	DATE	SEX	CONT	RANK	HIGH	TENURE
		EQUIV	EQUIV			CONTRACT						
		1987	1988	CHNGE	CHANGE	SALARY	APPT		MNTH	YEAR	DEG	DATE
PROF	ECONOMICS	38,628.00	39,564.00	2.42	936.00	39,564.00	09/01/67	M	09	85	PHD	08/74
PROF	ENGLISH	38,544.00	39,480.00	2.42	936.00	39,480.00	08/16/72	M	09	84	PHD	08/79
PROF	COLL OF EDUC &	38,537.61	39,470.13	2.41	1,140.00	48,252.00	08/16/71	M	12	78	PHD	08/76
PROF	GEOGRAPHY & GEO	38,520.00	39,456.00	2.42	936.00	39,456.00	09/01/68	M	09	70	PHD	08/72
PROF	MEDIA SERVICES	38,498.35	39,430.87	2.42	1,140.00	48,204.00	08/16/71	M	12	80	PHD	08/76
PROF	BIOLOGY	38,484.00	39,408.00	2.40	924.00	39,408.00	09/01/69	M	09	78	PHD	08/74
PROF	BIOLOGY	38,256.00	39,180.00	2.41	924.00	39,180.00	09/01/63	M	09	75	PHD	09/68
PROF	PHILOSOPHY & RE	38,252.95	39,175.65	2.41	1,128.00	47,892.00	08/16/85	M	12	87	PHD	08/85
PROF	HEALTH AND SAFE	38,135.16	39,057.86	2.41	1,128.00	47,748.00	06/01/70	M	12	76	DSC	08/74
PROF	TEACHER EDUCATI	37,956.00	38,868.00	2.40	912.00	38,868.00	07/01/66	M	09	77	EDD	09/69
PROF	CHEMISTRY	37,752.00	38,664.00	2.41	912.00	38,664.00	09/01/68	M	09	80	PHD	08/72
PROF	HISTORY	37,512.00	38,424.00	2.43	912.00	38,424.00	09/01/60	M	09	72	PHD	09/64
PROF	HEALTH AND SAFE	37,236.00	38,136.00	2.41	900.00	38,136.00	03/01/79	M	09	87	PHD	08/85
PROF	EDUCATIONAL LEA	37,224.00	38,124.00	2.41	900.00	38,124.00	08/20/70	M	09	78	EDD	08/75
PROF	SOCIOLOGY, ANTH	37,152.00	38,052.00	2.42	900.00	38,052.00	08/16/72	M	09	79	PHD	08/77
PROF	PSYCHOLOGY	37,044.00	37,944.00	2.42	900.00	37,944.00	08/16/70	M	09	80	PHD	08/76
PROF	PSYCHOLOGY	37,020.00	37,920.00	2.43	900.00	37,920.00	01/01/74	M	09	79	EDD	08/76
PROF	HEALTH AND SAFE	36,996.00	37,884.00	2.40	888.00	37,884.00	08/16/71	M	09	80	HSD	08/76
PROF	JOURNALISM	34,008.00	37,836.00	11.25	3,828.00	37,836.00	08/16/75	M	09	88	MA	08/83
PROF	PHILOSOPHY & RE	36,876.00	37,764.00	2.40	888.00	37,764.00	09/01/68	M	09	76	PHD	08/73
PROF	THEATRE & DANCE	36,810.00	37,693.44	2.40	1,080.00	46,080.00	09/01/69	M	12	77	PHD	08/74
PROF	JOURNALISM	36,804.00	37,692.00	2.41	888.00	37,692.00	08/20/73	M	09	83	MS	08/78
PROF	BIOLOGY	36,792.00	37,680.00	2.41	888.00	37,680.00	09/01/68	M	09	74	PHD	08/73
PROF	BIOLOGY	36,768.00	37,656.00	2.41	888.00	37,656.00	09/01/66	M	09	77	PHD	09/71
PROF	SOCIOLOGY, ANTH	36,732.00	37,620.00	2.41	888.00	37,620.00	09/01/69	M	09	78	PHD	08/73
PROF	COMMUNICATION &	36,684.00	37,572.00	2.42	888.00	37,572.00	09/01/69	M	09	79	PHD	08/76
PROF	BIOLOGY	36,648.00	37,536.00	2.42	888.00	37,536.00	09/01/65	M	09	78	PHD	08/70
PROF	GEOGRAPHY & GEO	36,600.00	37,488.00	2.42	888.00	37,488.00	09/01/68	M	09	77	PHD	08/72
PROF	HOME ECONOMICS	36,588.00	37,476.00	2.42	888.00	37,476.00	09/01/64	F	09	79	PHD	08/74
PROF	MATHEMATICS	36,564.00	37,452.00	2.42	888.00	37,452.00	08/16/70	M	09	80	PHD	08/75
PROF	TEACHER EDUCATI	36,387.91	37,261.53	2.40	1,068.00	45,552.00	09/01/66	M	12	75	EDD	09/69
PROF	ENGLISH	36,372.00	37,248.00	2.40	876.00	37,248.00	09/01/66	M	09	76	PHD	08/71
PROF	HOME ECONOMICS	36,348.00	37,224.00	2.41	876.00	37,224.00	09/01/69	M	09	79	PHD	08/78
PROF	BIOLOGY	36,324.00	37,200.00	2.41	876.00	37,200.00	08/16/70	M	09	81	PHD	08/75
PROF	PHYSICS & ASTRO	34,356.00	37,188.00	8.24	2,832.00	37,188.00	08/16/77	M	09	88	PHD	08/83
PROF	ENGLISH	36,240.00	37,116.00	2.41	876.00	37,116.00	09/01/69	M	09	78	PHD	08/74
PROF	SOCIOLOGY, ANTH	36,180.00	37,056.00	2.42	876.00	37,056.00	09/01/68	F	09	79	PHD	08/76
PROF	EDUCATIONAL LEA	36,132.00	37,008.00	2.42	876.00	37,008.00	06/01/68	M	09	76	EDD	08/73
PROF	MATHEMATICS	36,120.00	36,996.00	2.42	876.00	36,996.00	09/01/68	M	09	80	PHD	08/73
PROF	EDUCATIONAL LEA	36,034.53	36,908.16	2.42	1,068.00	45,120.00	08/16/70	M	12	79	EDD	01/75
PROF	INDUSTRIAL AND	36,024.00	36,900.00	2.43	876.00	36,900.00	08/16/74	M	09	83	MSME	08/79
PROF	EDUCATIONAL LEA	36,012.00	36,888.00	2.43	876.00	36,888.00	06/15/68	M	09	86	EDD	08/72
PROF	EDUCATIONAL LEA	35,976.00	36,840.00	2.40	864.00	36,840.00	09/01/68	M	09	78	PHD	08/73
PROF	BIOLOGY	35,952.00	36,816.00	2.40	864.00	36,816.00	09/01/66	M	09	80	PHD	08/71
PROF	PHYSICAL EDUCAT	35,952.00	36,816.00	2.40	864.00	36,816.00	09/01/66	M	09	78	PED	09/69
PROF	BIOLOGY	35,832.00	36,696.00	2.41	864.00	36,696.00	09/01/68	M	09	78	PHD	08/73
PROF	TEACHER EDUCATI	33,852.00	36,672.00	8.33	2,820.00	36,672.00	08/16/74	M	09	88	EDD	08/79
PROF	TEACHER EDUCATI	35,796.00	36,660.00	2.41	864.00	36,660.00	08/16/75	M	09	84	PHD	08/81
PROF	ENGLISH	35,772.00	36,636.00	2.41	864.00	36,636.00	02/01/69	F	09	77	PHD	08/74
PROF	GEOGRAPHY & GEO	35,772.00	36,636.00	2.41	864.00	36,636.00	06/15/70	M	09	79	PHD	08/75



ALL RANKED PERSONNEL BY HIGH TO LOW SALARY WITHIN RANK  
FALL 1988

RANK	DEPT	9 MONTH	9 MONTH	PRCNT	DOLLAR	1988	DATE	SEX	CONT	RANK	HIGH	TENURE
		EQUIV	EQUIV			CONTRACT						
		1987	1988	CHNGE	CHANGE	SALARY						
PROF	PHYSICAL EDUCAT	35,736.00	36,600.00	2.41	864.00	36,600.00	09/01/69	M	09	80	DPE	08/74
PROF	HISTORY	35,724.00	36,588.00	2.41	864.00	36,588.00	09/01/69	M	09	77	PHD	08/73
PROF	MATHEMATICS	35,700.00	36,564.00	2.42	864.00	36,564.00	09/01/62	M	09	79	PHD	09/65
PROF	JOURNALISM	35,628.00	36,492.00	2.42	864.00	36,492.00	07/16/76	M	09	87	BA	08/82
PROF	TEACHER EDUCATI	35,622.26	36,486.07	2.42	1,056.00	44,604.00	03/25/74	M	12	79	EDD	08/79
PROF	HOME ECONOMICS	35,620.00	36,480.00	2.41	860.00	36,480.00	02/01/70	F	09	78	PHD	08/74
PROF	AGRICULTURE	35,616.00	36,480.00	2.42	864.00	36,480.00	09/01/68	M	09	75	PHD	08/71
PROF	ENGLISH	35,460.00	36,312.00	2.40	852.00	36,312.00	09/15/67	F	09	77	PHD	08/72
PROF	CHEMISTRY	35,455.39	36,309.38	2.40	1,044.00	44,388.00	09/01/66	M	12	82	PHD	09/71
PROF	BIOLOGY	35,328.00	36,180.00	2.41	852.00	36,180.00	09/01/66	M	09	79	PHD	08/71
PROF	MANAGEMENT AND	34,344.00	36,180.00	5.34	1,836.00	36,180.00	01/01/79	M	09	88	PHD	08/85
PROF	GEOGRAPHY & GEO	35,256.00	36,108.00	2.41	852.00	36,108.00	08/16/76	M	09	82	PHD	08/81
PROF	GOVERNMENT	35,229.62	36,083.61	2.42	1,044.00	44,112.00	08/16/70	M	12	79	PHD	08/75
PROF	EDUCATIONAL LEA	35,210.00	36,060.00	2.41	850.00	36,060.00	06/10/68	M	09	79	EDD	08/73
PROF	INDUSTRIAL AND	35,160.00	36,012.00	2.42	852.00	36,012.00	08/16/72	M	09	78	EDD	08/77
PROF	HISTORY	35,136.00	35,988.00	2.42	852.00	35,988.00	09/01/65	M	09	77	PHD	08/71
PROF	INDUSTRIAL AND	35,060.00	35,910.00	2.42	850.00	35,910.00	01/01/77	M	09	87	MS	08/81
PROF	PSYCHOLOGY	35,052.00	35,904.00	2.43	852.00	35,904.00	08/16/71	M	09	80	PHD	08/76
PROF	TEACHER EDUCATI	34,980.00	35,820.00	2.40	840.00	35,820.00	08/01/75	M	09	80	EDD	08/80
PROF	HISTORY	34,932.00	35,772.00	2.40	840.00	35,772.00	06/17/68	M	09	77	PHD	08/73
PROF	HOME ECONOMICS	34,872.00	35,712.00	2.40	840.00	35,712.00	08/16/78	F	09	80	PHD	08/83
PROF	ODGEN COLL OF S	34,836.98	35,681.16	2.42	1,032.00	43,620.00	08/16/70	M	12	82	PHD	08/75
PROF	CHEMISTRY	34,812.00	35,652.00	2.41	840.00	35,652.00	09/01/68	M	09	82	EDD	08/73
PROF	PSYCHOLOGY	34,692.00	35,532.00	2.42	840.00	35,532.00	09/01/65	M	09	78	PHD	08/71
PROF	PSYCHOLOGY	34,668.00	35,508.00	2.42	840.00	35,508.00	09/01/68	M	09	77	PHD	08/72
PROF	GEOGRAPHY & GEO	34,668.00	35,508.00	2.42	840.00	35,508.00	09/15/62	M	09	77	PHD	09/69
PROF	COMMUNICATION &	34,644.00	35,484.00	2.42	840.00	35,484.00	08/16/73	M	09	82	PHD	08/79
PROF	MODERN LANG & I	34,632.00	35,472.00	2.42	840.00	35,472.00	09/01/68	M	09	80	PHD	08/73
PROF	GEOGRAPHY & GEO	34,608.00	35,448.00	2.42	840.00	35,448.00	08/16/74	M	09	80	PHD	08/79
PROF	ENGLISH	34,562.13	35,396.49	2.41	1,020.00	43,272.00	09/01/69	M	12	80	PHD	08/75
PROF	MUSIC	34,536.00	35,376.00	2.43	840.00	35,376.00	08/16/76	F	09	76	DIPLO	08/82
PROF	PHYSICAL EDUCAT	34,500.00	35,328.00	2.40	828.00	35,328.00	08/16/71	M	09	80	EDD	08/76
PROF	EDUCATIONAL LEA	34,488.00	35,316.00	2.40	828.00	35,316.00	08/16/76	M	09	84	EDD	08/81
PROF	PSYCHOLOGY	34,476.00	35,304.00	2.40	828.00	35,304.00	08/16/76	M	09	84	PHD	08/81
PROF	HISTORY	34,404.00	35,232.00	2.40	828.00	35,232.00	09/01/68	M	09	78	PHD	08/73
PROF	HOME ECONOMICS	34,280.00	35,110.00	2.42	830.00	35,110.00	08/16/81	M	09	81	PHD	08/87
PROF	PHYSICS & ASTRO	32,316.00	35,100.00	8.61	2,784.00	35,100.00	08/16/72	M	09	88	PHD	08/78
PROF	GRADUATE COLLEG	34,218.57	35,043.12	2.40	1,008.00	42,840.00	09/01/68	M	12	78	EDD	09/71
PROF	HISTORY	34,152.00	34,980.00	2.42	828.00	34,980.00	08/16/76	M	09	80	PHD	08/81
PROF	ART	34,140.00	34,968.00	2.42	828.00	34,968.00	08/16/75	M	09	77	MFA	08/80
PROF	MODERN LANG & I	34,092.00	34,920.00	2.42	828.00	34,920.00	09/01/69	M	09	80	PHD	08/72
PROF	TEACHER EDUCATI	34,030.00	34,850.00	2.40	820.00	34,850.00	09/01/69	F	09	85	EDD	08/76
PROF	TEACHER EDUCATI	33,990.00	34,810.00	2.41	820.00	34,810.00	08/16/73	F	09	83	EDD	08/79
PROF	SOCIOLOGY, ANTH	33,948.00	34,764.00	2.40	816.00	34,764.00	09/01/68	M	09	80	MSW	08/73
PROF	CHEMISTRY	31,908.00	34,680.00	8.68	2,772.00	34,680.00	08/16/70	M	09	88	PHD	08/75
PROF	TEACHER EDUCATI	33,840.00	34,656.00	2.41	816.00	34,656.00	08/16/71	M	09	81	EDD	08/76
PROF	PHILOSOPHY & RE	33,816.00	34,632.00	2.41	816.00	34,632.00	09/01/69	M	09	78	PHD	08/76
PROF	HISTORY	33,732.00	34,548.00	2.41	816.00	34,548.00	08/16/70	F	09	79	PHD	08/76
PROF	INDUSTRIAL AND	33,684.00	34,500.00	2.42	816.00	34,500.00	08/16/73	M	09	86	PHD	08/79
PROF	ENGLISH	31,680.00	34,452.00	8.75	2,772.00	34,452.00	08/16/62	F	09	88	PHD	08/85



RANK	DEPT	9 MONTH	9 MONTH	PRCNT	DOLLAR	1988	DATE	SEX	CONT	RANK	HIGH	TENURE
		EQUIV	EQUIV			CONTRACT						
		1987	1988	CHNGE	CHANGE	SALARY	APPT		MMTH	YEAR	DEG	DATE
PROF	HEALTH AND SAFE	33,516.00	34,332.00	2.43	816.00	34,332.00	08/16/75	F	09	82	EDD	08/81
PROF	ENGLISH	33,384.00	34,188.00	2.40	804.00	34,188.00	09/01/69	F	09	86	PHD	08/76
PROF	PSYCHOLOGY	33,372.00	34,176.00	2.40	804.00	34,176.00	08/16/74	F	09	87	PHD	08/80
PROF	TEACHER EDUCATI	33,372.00	34,176.00	2.40	804.00	34,176.00	09/01/69	M	09	78	PHD	08/74
PROF	HEALTH AND SAFE	33,312.00	34,116.00	2.41	804.00	34,116.00	08/16/80	M	09	87	DMS	08/85
PROF	SOCIOLOGY, ANTH	31,300.00	34,060.00	8.81	2,760.00	34,060.00	08/16/70	F	09	88	PHD	08/76
PROF	ENGLISH	33,240.00	34,044.00	2.41	804.00	34,044.00	08/16/70	M	09	80	PHD	08/75
PROF	HOME ECONOMICS	33,132.00	33,936.00	2.42	804.00	33,936.00	09/01/69	F	09	81	PHD	08/73
PROF	TEACHER EDUCATI	33,132.00	33,936.00	2.42	804.00	33,936.00	08/16/71	M	09	82	PHD	08/76
PROF	POTTER COLL OF	33,089.73	33,884.83	2.40	972.00	41,424.00	08/16/75	M	12	85	PHD	08/81
PROF	CHEMISTRY	33,024.00	33,828.00	2.43	804.00	33,828.00	08/16/81	F	09	87	PHD	08/86
PROF	TEACHER EDUCATI	32,988.00	33,780.00	2.40	792.00	33,780.00	08/16/75	M	09	81	EDD	08/80
PROF	PSYCHOLOGY	32,964.00	33,756.00	2.40	792.00	33,756.00	08/16/72	M	09	87	PHD	08/78
PROF	PHYSICAL EDUCAT	32,940.00	33,732.00	2.40	792.00	33,732.00	08/16/74	M	09	84	PHD	08/79
PROF	MUSIC	32,736.36	33,531.45	2.42	972.00	40,992.00	08/16/71	M	12	77	EDD	08/76
PROF	HEALTH AND SAFE	32,712.00	33,504.00	2.42	792.00	33,504.00	08/16/72	M	09	87	HSD	08/78
PROF	COMMUNICATION &	32,712.00	33,504.00	2.42	792.00	33,504.00	09/01/69	M	09	81	PHD	08/73
PROF	PSYCHOLOGY	32,688.00	33,480.00	2.42	792.00	33,480.00	08/16/70	M	09	80	PHD	08/75
PROF	ENGLISH	32,652.00	33,444.00	2.42	792.00	33,444.00	02/01/62	M	09	86	MA	04/68
PROF	GEOGRAPHY & GEO	32,640.00	33,432.00	2.42	792.00	33,432.00	09/01/68	M	09	71	PHD	08/72
PROF	TEACHER EDUCATI	32,520.00	33,312.00	2.43	792.00	33,312.00	08/16/72	M	09	83	PHD	08/78
PROF	SOCIOLOGY, ANTH	32,160.00	32,940.00	2.42	780.00	32,940.00	09/01/68	M	09	87	PHD	08/79
PROF	ART	32,028.00	32,808.00	2.43	780.00	32,808.00	02/02/66	M	09	87	MFA	08/76
PROF	PHILOSOPHY & RE	32,004.00	32,784.00	2.43	780.00	32,784.00	08/15/70	M	09	81	PHD	08/76
PROF	GOVERNMENT	31,812.00	32,580.00	2.41	768.00	32,580.00	09/01/68	M	09	79	PHD	08/75
PROF	HISTORY	31,800.00	32,568.00	2.41	768.00	32,568.00	09/01/69	M	09	81	PHD	08/78
PROF	MUSIC	31,788.00	32,556.00	2.41	768.00	32,556.00	09/01/64	M	09	87	DMA	09/69
PROF	HISTORY	31,764.00	32,532.00	2.41	768.00	32,532.00	08/16/70	M	09	85	PHD	08/80
PROF	COMMUNICATION &	31,692.00	32,460.00	2.42	768.00	32,460.00	08/16/72	M	09	80	PHD	08/78
PROF	COMMUNICATION &	31,584.00	32,352.00	2.43	768.00	32,352.00	08/16/72	M	09	78	PHD	08/78
PROF	SOCIOLOGY, ANTH	29,640.00	32,352.00	9.14	2,712.00	32,352.00	09/01/73	M	09	88	PHD	08/79
PROF	THEATRE & DANCE	31,356.00	32,112.00	2.41	756.00	32,112.00	08/16/76	M	09	83	PHD	08/81
PROF	PHILOSOPHY & RE	31,188.00	31,950.00	2.44	762.00	31,950.00	08/16/72	F	09	81	PHD	08/78
PROF	ENGLISH	31,008.00	31,764.00	2.43	756.00	31,764.00	08/16/76	M	09	87	EDD	08/82
PROF	MATHEMATICS	30,732.00	31,476.00	2.42	744.00	31,476.00	09/01/68	M	09	86	PHD	08/80
PROF	ENGLISH	30,636.00	31,380.00	2.42	744.00	31,380.00	09/01/64	M	09	86	PHD	08/77
PROF	GOVERNMENT	30,600.00	31,344.00	2.43	744.00	31,344.00	09/01/66	M	09	67	PHD	09/69
PROF	ART	30,580.00	31,320.00	2.41	740.00	31,320.00	09/01/64	M	09	80	MFA	09/69
PROF	HISTORY	30,180.00	30,912.00	2.42	732.00	30,912.00	08/16/76	M	09	84	PHD	08/83
PROF	ART	30,050.00	30,780.00	2.42	730.00	30,780.00	09/01/65	M	09	78	MFA	08/70
PROF	ART	30,036.00	30,768.00	2.43	732.00	30,768.00	09/01/61	M	09	79	MA	09/68
PROF	MEDIA SERVICES	29,928.98	30,655.36	2.42	888.00	37,476.00	09/01/88	M	12	81	PHD	08/77
PROF	HOME ECONOMICS	29,880.00	30,600.00	2.40	720.00	30,600.00	09/01/68	F	09	83	PHD	08/79
PROF	SOCIOLOGY, ANTH	27,910.00	30,580.00	9.56	2,670.00	30,580.00	08/16/77	F	09	88	PHD	08/84
PROF	ART	29,640.00	30,360.00	2.42	720.00	30,360.00	09/01/66	M	09	81	MFA	08/73
PROF	SOCIOLOGY, ANTH	27,480.00	30,144.00	9.69	2,664.00	30,144.00	08/15/73	M	09	88	PHD	08/79
PROF	THEATRE & DANCE	29,304.00	30,012.00	2.41	708.00	30,012.00	01/01/73	M	09	84	PHD	08/80
PROF	THEATRE & DANCE	29,160.00	29,868.00	2.42	708.00	29,868.00	09/01/66	M	09	83	MS	08/72
PROF	PHILOSOPHY & RE	29,076.00	29,784.00	2.43	708.00	29,784.00	08/16/76	M	09	85	PHD	08/82
PROF	MEDIA SERVICES	23,872.51	24,451.65	2.42	708.00	29,892.00	11/01/78	M	12	87	EDD	08/84
PROF	LIBRARY PUBLIC	21,065.13	23,214.84	10.20	2,628.00	28,380.00	09/01/66	F	12	88	MLS	08/79
PROF	LIBRARY SPECIAL	20,044.27	20,535.07	2.44	600.00	25,104.00	07/01/75	F	12	87	EDS	08/84
RANK AVE			38,339.09			40,201.02						



RANK	DEPT	9 MONTH EQUIV 1987	9 MONTH EQUIV 1988	PRCNT CHNGE	DOLLAR CHANGE	1988 CONTRACT SALARY	DATE APPT	SEX	CONT MNTH	RANK YEAR	HIGH DEG	TENURE DATE
ASSOC PROF	EXECUTIVE VICE	60,437.11	61,889.88	2.40	1,776.00	75,660.00	09/01/80	M	12	71	EDD	01/74
ASSOC PROF	FINANCE & MANAG	45,000.00	46,080.00	2.40	1,080.00	46,080.00	08/16/84	M	09	84	PHD	08/88
ASSOC PROF	MANAGEMENT AND	0.00	46,000.00	0.00	0.00	46,000.00	08/16/88	M	09	88	PHD	00/00
ASSOC PROF	ATHLETICS, OFFI	43,435.80	44,486.11	2.41	1,284.00	54,384.00	06/09/58	M	12	74	MA	09/66
ASSOC PROF	MANAGEMENT AND	43,320.00	44,364.00	2.40	1,044.00	44,364.00	08/16/85	M	09	85	PHD	00/00
ASSOC PROF	MANAGEMENT AND	42,588.00	43,620.00	2.42	1,032.00	43,620.00	08/16/81	M	09	83	PHD	08/86
ASSOC PROF	FINANCE & MANAG	42,238.24	43,259.11	2.41	1,248.00	52,884.00	08/16/83	M	12	83	DBA	08/98
ASSOC PROF	MANAGEMENT AND	42,000.00	43,008.00	2.40	1,008.00	43,008.00	08/16/87	M	09	87	PHD	00/00
ASSOC PROF	COMPUTER SCIENC	40,020.00	40,992.00	2.42	972.00	40,992.00	08/16/85	M	09	85	PHD	00/00
ASSOC PROF	FINANCE & MANAG	39,504.00	40,464.00	2.43	960.00	40,464.00	08/16/85	M	09	85	PHD	00/00
ASSOC PROF	JOURNALISM	39,264.00	40,206.33	2.39	1,152.00	49,152.00	08/16/87	F	12	87	MED	00/00
ASSOC PROF	FINANCE & MANAG	38,544.00	39,480.00	2.42	936.00	39,480.00	01/04/82	M	09	82	PHD	08/88
ASSOC PROF	BOWLING GREEN C	37,997.73	38,910.62	2.40	1,116.00	47,568.00	09/01/65	M	12	65	MA	09/68
ASSOC PROF	MANAGEMENT AND	37,710.00	38,620.00	2.41	910.00	38,620.00	08/16/77	M	09	77	PHD	08/82
ASSOC PROF	MANAGEMENT AND	36,228.00	38,100.00	5.16	1,872.00	38,100.00	08/16/82	M	09	88	PHD	08/88
ASSOC PROF	ALLIED HEALTH	36,829.63	37,722.88	2.42	1,092.00	46,116.00	08/16/76	F	12	85	EDD	08/83
ASSOC PROF	INDUSTRIAL AND	36,770.73	37,654.17	2.40	1,080.00	46,032.00	07/01/65	M	12	73	MCE	09/69
ASSOC PROF	MANAGEMENT AND	36,420.00	37,296.00	2.40	876.00	37,296.00	08/16/76	M	09	84	JD	08/82
ASSOC PROF	BIOLOGY	36,420.00	37,296.00	2.40	876.00	37,296.00	09/01/66	M	09	70	PHD	08/71
ASSOC PROF	SPONSORED PROGR	36,289.75	37,163.37	2.40	1,068.00	45,432.00	06/15/70	M	12	83	EDD	08/84
ASSOC PROF	COUNSELING SERV	35,759.68	36,623.49	2.41	1,056.00	44,772.00	10/01/86	M	12	86	PHD	08/88
ASSOC PROF	ECONOMICS	35,664.00	36,528.00	2.42	864.00	36,528.00	08/16/85	M	09	85	PHD	00/00
ASSOC PROF	JOURNALISM	35,004.00	35,860.00	2.44	856.00	35,860.00	08/16/87	M	09	87	MA	00/00
ASSOC PROF	ACADEMIC COMPUT	34,591.58	35,425.94	2.41	1,020.00	43,308.00	09/01/69	M	12	78	PHD	08/80
ASSOC PROF	ART	0.00	35,180.54	0.00	0.00	43,008.00	08/01/88	F	12	88	MFA	08/88
ASSOC PROF	ADMINISTRATIVE	34,320.00	35,148.00	2.41	828.00	35,148.00	08/16/84	M	09	84	EDD	00/00
ASSOC PROF	CHEMISTRY	34,236.00	35,064.00	2.41	828.00	35,064.00	09/01/64	M	09	72	PHD	09/69
ASSOC PROF	INDUSTRIAL AND	34,032.00	34,860.00	2.43	828.00	34,860.00	08/16/72	M	09	77	PHD	08/77
ASSOC PROF	INDUSTRIAL AND	33,996.00	34,812.00	2.40	816.00	34,812.00	09/01/69	M	09	74	MBA	08/74
ASSOC PROF	AGRICULTURE	33,924.00	34,740.00	2.40	816.00	34,740.00	06/15/77	M	09	77	PHD	08/82
ASSOC PROF	ECONOMICS	32,856.00	34,656.00	5.47	1,800.00	34,656.00	08/16/83	M	09	88	PHD	00/00
ASSOC PROF	PHYSICAL EDUCAT	33,828.00	34,644.00	2.41	816.00	34,644.00	06/15/79	M	09	85	EDD	08/86
ASSOC PROF	INDUSTRIAL AND	33,672.00	34,488.00	2.42	816.00	34,488.00	08/16/71	M	09	76	MS	08/76
ASSOC PROF	PSYCHOLOGY	33,660.00	34,476.00	2.42	816.00	34,476.00	06/01/65	M	09	77	MED	08/76
ASSOC PROF	TEACHER EDUCATI	33,636.00	34,452.00	2.42	816.00	34,452.00	08/16/85	M	09	85	PHD	00/00
ASSOC PROF	TEACHER EDUCATI	33,612.00	34,428.00	2.42	816.00	34,428.00	08/16/70	M	09	75	EDD	08/75
ASSOC PROF	PHYSICS & ASTRO	33,456.00	34,260.00	2.40	804.00	34,260.00	09/01/69	M	09	75	PHD	08/73
ASSOC PROF	INDUSTRIAL AND	33,264.00	34,068.00	2.41	804.00	34,068.00	12/01/79	M	09	79	MS	08/84
ASSOC PROF	ADMINISTRATIVE	33,216.00	34,020.00	2.42	804.00	34,020.00	09/01/65	M	09	70	PHD	08/71
ASSOC PROF	PHYSICAL EDUCAT	33,204.00	34,008.00	2.42	804.00	34,008.00	08/16/72	F	09	76	PHD	08/78
ASSOC PROF	EDUCATIONAL LEA	39,660.00	33,960.00	14.37	5,700.00	33,960.00	07/01/87	M	09	87	EDD	00/00
ASSOC PROF	ECONOMICS	29,160.00	33,444.00	14.69	4,284.00	33,444.00	08/16/78	M	09	87	PHD	08/83
ASSOC PROF	INDUSTRIAL AND	32,550.00	33,340.00	2.42	790.00	33,340.00	08/16/73	M	09	78	EDD	08/78
ASSOC PROF	TEACHER EDUCATI	32,530.22	33,315.50	2.41	960.00	40,728.00	08/16/76	M	12	76	MED	08/82
ASSOC PROF	PHYSICAL EDUCAT	32,424.00	33,204.00	2.40	780.00	33,204.00	08/16/75	M	09	77	PHD	08/80
ASSOC PROF	NURSING	32,136.00	32,916.00	2.42	780.00	32,916.00	06/10/74	F	09	74	MSN	08/79
ASSOC PROF	AGRICULTURE	31,152.00	32,910.00	5.64	1,758.00	32,910.00	01/01/86	M	09	88	PHD	00/00
ASSOC PROF	AGRICULTURE	32,016.00	32,796.00	2.43	780.00	32,796.00	08/16/78	M	09	82	EDD	08/84
ASSOC PROF	AGRICULTURE	30,996.00	32,748.00	5.65	1,752.00	32,748.00	08/16/85	M	09	88	PHD	00/00
ASSOC PROF	ECONOMICS	31,896.00	32,670.00	2.42	774.00	32,670.00	08/16/72	F	09	75	PHD	08/77



RANK	DEPT	9 MONTH	9 MONTH	PRCNT	DOLLAR	1988	DATE	SEX	CONT	RANK	HIGH	TENURE
		EQUIV	EQUIV			CONTRACT						
		1987	1988	CHNGE	CHANGE	SALARY	APPT		MNTH	YEAR	DEG	DATE
ASSOC PROF	HEALTH AND SAFE	31,824.00	32,592.00	2.41	768.00	32,592.00	08/16/73	F	09	76	EDD	08/79
ASSOC PROF	PHILOSOPHY & RE	31,788.00	32,556.00	2.41	768.00	32,556.00	08/16/73	M	09	79	PHD	08/81
ASSOC PROF	MUSIC	31,788.00	32,556.00	2.41	768.00	32,556.00	08/16/82	F	09	82	MM	08/88
ASSOC PROF	ACCOUNTING	31,776.00	32,544.00	2.41	768.00	32,544.00	09/01/64	M	09	67	MBA	09/69
ASSOC PROF	ECONOMICS	31,740.00	32,508.00	2.41	768.00	32,508.00	08/16/81	M	09	86	PHD	08/87
ASSOC PROF	ECONOMICS	31,728.00	32,496.00	2.42	768.00	32,496.00	09/01/69	M	09	79	PHD	08/76
ASSOC PROF	HOME ECONOMICS	31,572.00	32,340.00	2.43	768.00	32,340.00	08/16/72	F	09	79	EDD	08/79
ASSOC PROF	PHYSICAL EDUCAT	31,476.00	32,232.00	2.40	756.00	32,232.00	09/11/61	F	09	76	EDS	09/66
ASSOC PROF	PHYSICS & ASTRO	31,416.00	32,172.00	2.40	756.00	32,172.00	09/01/62	M	09	80	PHD	09/67
ASSOC PROF	INDUSTRIAL AND	31,368.00	32,124.00	2.41	756.00	32,124.00	08/16/73	M	09	79	EDD	08/80
ASSOC PROF	ECONOMICS	31,340.00	32,100.00	2.42	760.00	32,100.00	02/01/67	M	09	87	MA	08/76
ASSOC PROF	NURSING	31,320.00	32,076.00	2.41	756.00	32,076.00	08/16/70	F	09	79	MSN	08/80
ASSOC PROF	INDUSTRIAL AND	31,236.00	31,992.00	2.42	756.00	31,992.00	08/16/79	M	09	84	EDD	08/85
ASSOC PROF	BIOLOGY	31,224.00	31,980.00	2.42	756.00	31,980.00	09/01/67	M	09	72	PHD	08/72
ASSOC PROF	HEALTH AND SAFE	31,080.00	31,836.00	2.43	756.00	31,836.00	02/01/68	M	09	78	MS	08/73
ASSOC PROF	TEACHER EDUCATI	30,864.00	31,608.00	2.41	744.00	31,608.00	07/01/70	M	09	70	EDD	08/76
ASSOC PROF	TEACHER EDUCATI	30,780.00	31,524.00	2.41	744.00	31,524.00	08/16/80	F	09	84	EDD	00/00
ASSOC PROF	CHEMISTRY	30,756.00	31,500.00	2.41	744.00	31,500.00	09/01/66	M	09	73	PHD	08/71
ASSOC PROF	PSYCHOLOGY	30,204.00	31,500.00	4.29	1,296.00	31,500.00	01/05/87	F	09	87	PHD	08/88
ASSOC PROF	MATHEMATICS	30,696.00	31,440.00	2.42	744.00	31,440.00	09/01/56	M	09	79	MA	09/64
ASSOC PROF	ECONOMICS	30,660.00	31,404.00	2.42	744.00	31,404.00	08/16/70	M	09	80	PHD	08/82
ASSOC PROF	HEALTH AND SAFE	29,640.00	31,356.00	5.78	1,716.00	31,356.00	08/16/85	M	09	88	PHD	00/00
ASSOC PROF	MODERN LANG & I	30,600.00	31,344.00	2.43	744.00	31,344.00	08/16/71	M	09	76	EDD	08/76
ASSOC PROF	GEOGRAPHY & GEO	30,576.00	31,320.00	2.43	744.00	31,320.00	08/16/80	M	09	80	PHD	08/85
ASSOC PROF	CHEMISTRY	30,432.00	31,164.00	2.40	732.00	31,164.00	09/01/69	M	09	81	MS	08/76
ASSOC PROF	HISTORY	30,360.00	31,092.00	2.41	732.00	31,092.00	02/01/69	M	09	78	PHD	08/77
ASSOC PROF	ALLIED HEALTH	0.00	31,008.00	0.00	0.00	31,008.00	08/16/88	M	09	88	DDS	00/00
ASSOC PROF	COMMUNICATION &	30,240.00	30,972.00	2.42	732.00	30,972.00	08/16/79	M	09	79	PHD	08/84
ASSOC PROF	PSYCHOLOGY	30,228.00	30,960.00	2.42	732.00	30,960.00	08/16/71	M	09	79	EDD	08/76
ASSOC PROF	COMMUNICATION &	30,216.00	30,948.00	2.42	732.00	30,948.00	08/16/83	M	09	83	MA	08/88
ASSOC PROF	HEALTH AND SAFE	30,120.00	30,852.00	2.43	732.00	30,852.00	08/16/77	M	09	79	EDD	08/83
ASSOC PROF	MUSIC	30,000.00	30,720.00	2.40	720.00	30,720.00	01/11/87	F	09	88	DME	00/00
ASSOC PROF	SOCIOLOGY, ANTH	30,000.00	30,720.00	2.40	720.00	30,720.00	08/16/87	M	09	87	PHD	00/00
ASSOC PROF	JOURNALISM	30,000.00	30,720.00	2.40	720.00	30,720.00	08/16/71	M	09	79	PHD	08/77
ASSOC PROF	HEALTH AND SAFE	29,976.00	30,696.00	2.40	720.00	30,696.00	01/15/71	M	09	80	EDD	08/76
ASSOC PROF	AGRICULTURE	29,964.00	30,684.00	2.40	720.00	30,684.00	08/16/78	M	09	86	PHD	08/84
ASSOC PROF	HOME ECONOMICS	29,856.00	30,576.00	2.41	720.00	30,576.00	08/16/71	F	09	77	PHD	08/76
ASSOC PROF	TEACHER EDUCATI	29,750.00	30,470.00	2.42	720.00	30,470.00	09/01/63	F	09	80	EDS	09/69
ASSOC PROF	ENGLISH	29,700.00	30,420.00	2.42	720.00	30,420.00	08/16/71	F	09	80	MA	08/79
ASSOC PROF	PSYCHOLOGY	29,664.00	30,384.00	2.42	720.00	30,384.00	08/16/79	M	09	82	PSYD	08/85
ASSOC PROF	PSYCHOLOGY	29,580.00	30,300.00	2.43	720.00	30,300.00	08/16/73	F	09	78	PHD	08/78
ASSOC PROF	ENGLISH	29,436.00	30,144.00	2.40	708.00	30,144.00	08/16/83	M	09	83	DA	08/86
ASSOC PROF	PSYCHOLOGY	29,424.00	30,132.00	2.40	708.00	30,132.00	08/16/83	F	09	87	PHD	00/00
ASSOC PROF	HOME ECONOMICS	29,364.00	30,072.00	2.41	708.00	30,072.00	08/16/80	F	09	80	EDD	08/85
ASSOC PROF	EDUCATIONAL LEA	29,292.00	30,000.00	2.41	708.00	30,000.00	08/16/79	M	09	84	PHD	08/85
ASSOC PROF	EDUCATIONAL LEA	0.00	30,000.00	0.00	0.00	30,000.00	08/16/88	M	09	88	EDD	00/00
ASSOC PROF	NURSING	29,250.00	29,960.00	2.42	710.00	29,960.00	01/01/75	F	09	79	MSN	08/80
ASSOC PROF	MATHEMATICS	29,244.00	29,952.00	2.42	708.00	29,952.00	08/16/74	F	09	78	PHD	09/68
ASSOC PROF	NURSING	29,240.00	29,950.00	2.42	710.00	29,950.00	01/01/74	F	09	80	MSN	08/82
ASSOC PROF	NURSING	29,196.00	29,904.00	2.42	708.00	29,904.00	08/16/86	F	09	86	PHD	00/00



ALL RANKED PERSONNEL BY HIGH TO LOW SALARY WITHIN RANK  
FALL 1988

RANK	DEPT	9 MONTH EQUIV 1987	9 MONTH EQUIV 1988	PRCNT CHNGE	DOLLAR CHANGE	1988 CONTRACT SALARY	DATE APPT	SEX	CONT MNTH	RANK YEAR	HIGH DEG	TENURE DATE
ASSOC PROF	BIOLOGY	29,184.00	29,892.00	2.42	708.00	29,892.00	08/16/78	M	09	82	PHD	08/85
ASSOC PROF	COMMUNICATION &	28,164.00	29,844.00	5.96	1,680.00	29,844.00	08/16/79	M	09	88	MA	08/85
ASSOC PROF	TEACHER EDUCATI	29,088.00	29,796.00	2.43	708.00	29,796.00	08/16/73	M	09	78	EDD	08/81
ASSOC PROF	AGRICULTURE	29,045.54	29,752.29	2.43	864.00	36,372.00	01/16/78	M	12	78	MS	08/83
ASSOC PROF	BIOLOGY	28,932.00	29,628.00	2.40	696.00	29,628.00	06/01/67	F	09	83	EDD	08/76
ASSOC PROF	ENGLISH	28,884.00	29,580.00	2.40	696.00	29,580.00	09/01/67	F	09	81	MS	08/73
ASSOC PROF	HOME ECONOMICS	28,764.00	29,460.00	2.41	696.00	29,460.00	08/16/84	F	09	87	PHD	00/00
ASSOC PROF	THEATRE & DANCE	29,460.00	29,460.00	0.00	0.00	29,460.00	08/16/75	M	09	80	PHD	08/81
ASSOC PROF	ENGLISH	28,716.00	29,412.00	2.42	696.00	29,412.00	09/15/63	F	09	78	EDS	09/66
ASSOC PROF	PHYSICS & ASTRO	28,704.00	29,400.00	2.42	696.00	29,400.00	08/16/75	F	09	79	PHD	08/79
ASSOC PROF	PSYCHOLOGY	28,704.00	29,400.00	2.42	696.00	29,400.00	08/15/80	F	09	84	PHD	08/86
ASSOC PROF	TEACHER EDUCATI	28,608.00	29,304.00	2.43	696.00	29,304.00	09/01/63	F	09	82	MA	08/78
ASSOC PROF	MODERN LANG & I	28,500.00	29,190.00	2.42	690.00	29,190.00	08/16/71	M	09	78	PHD	08/77
ASSOC PROF	TEACHER EDUCATI	28,476.00	29,160.00	2.40	684.00	29,160.00	08/16/81	M	09	86	PHD	08/87
ASSOC PROF	HEALTH AND SAFE	28,428.00	29,112.00	2.40	684.00	29,112.00	08/16/70	M	09	77	HSD	08/76
ASSOC PROF	PHYSICAL EDUCAT	28,416.00	29,100.00	2.40	684.00	29,100.00	08/16/69	M	09	84	EDD	08/80
ASSOC PROF	MUSIC	28,272.00	28,956.00	2.41	684.00	28,956.00	08/16/70	M	09	79	PHD	08/80
ASSOC PROF	PSYCHOLOGY	28,260.00	28,944.00	2.42	684.00	28,944.00	08/16/84	F	09	86	PHD	00/00
ASSOC PROF	SOCIOLOGY, ANTH	28,176.00	28,860.00	2.42	684.00	28,860.00	08/16/72	F	09	79	MSSW	08/79
ASSOC PROF	ENGLISH	27,936.00	28,608.00	2.40	672.00	28,608.00	09/01/62	F	09	81	MA	08/75
ASSOC PROF	MATHEMATICS	27,780.00	28,450.00	2.41	670.00	28,450.00	08/16/83	M	09	87	PHD	08/88
ASSOC PROF	JOURNALISM	27,732.00	28,404.00	2.42	672.00	28,404.00	08/16/76	F	09	84	MA	08/84
ASSOC PROF	NURSING	27,672.00	28,344.00	2.42	672.00	28,344.00	09/01/67	F	09	77	MSN	08/74
ASSOC PROF	SOCIOLOGY, ANTH	27,600.00	28,272.00	2.43	672.00	28,272.00	08/16/80	M	09	80	PHD	08/85
ASSOC PROF	MODERN LANG & I	27,540.00	28,212.00	2.44	672.00	28,212.00	08/16/72	F	09	81	PHD	08/83
ASSOC PROF	PSYCHOLOGY	27,504.00	28,176.00	2.44	672.00	28,176.00	01/08/73	M	09	79	PHD	08/79
ASSOC PROF	TEACHER EDUCATI	26,448.00	26,092.00	6.21	1,644.00	28,092.00	08/16/78	F	09	88	EDD	08/84
ASSOC PROF	TEACHER EDUCATI	26,256.00	27,888.00	6.21	1,632.00	27,888.00	08/16/74	F	09	88	MA	08/83
ASSOC PROF	HEALTH AND SAFE	26,124.00	27,756.00	6.24	1,632.00	27,756.00	08/16/63	M	09	88	PHD	00/00
ASSOC PROF	COMMUNICATION &	27,084.00	27,744.00	2.43	660.00	27,744.00	08/16/75	M	09	83	PHD	08/83
ASSOC PROF	GEOGRAPHY & GEO	27,048.00	27,708.00	2.44	660.00	27,708.00	08/16/84	M	09	87	PHD	00/00
ASSOC PROF	ENGLISH	27,000.00	27,648.00	2.40	648.00	27,648.00	09/01/63	F	09	79	EDS	09/69
ASSOC PROF	PHILOSOPHY & RE	26,856.00	27,504.00	2.41	648.00	27,504.00	08/16/77	M	09	85	PHD	08/85
ASSOC PROF	MODERN LANG & I	26,580.00	27,228.00	2.43	648.00	27,228.00	09/01/67	F	09	81	MA	08/76
ASSOC PROF	ENGLISH	26,556.00	27,204.00	2.44	648.00	27,204.00	09/01/65	F	09	79	EDS	08/75
ASSOC PROF	PHILOSOPHY & RE	25,560.00	27,180.00	6.33	1,620.00	27,180.00	08/16/86	M	09	88	PHD	00/00
ASSOC PROF	ENGLISH	26,472.00	27,108.00	2.40	636.00	27,108.00	09/01/68	F	09	83	PHD	08/81
ASSOC PROF	PHILOSOPHY & RE	26,460.00	27,096.00	2.40	636.00	27,096.00	08/16/84	M	09	85	PHD	00/00
ASSOC PROF	NURSING	0.00	27,084.00	0.00	0.00	27,084.00	08/16/88	F	09	83	NN	08/76
ASSOC PROF	HISTORY	26,260.00	26,904.00	2.45	644.00	26,904.00	08/16/70	F	09	80	MA	08/79
ASSOC PROF	TEACHER EDUCATI	25,092.00	26,700.00	6.40	1,608.00	26,700.00	08/16/76	M	09	88	EDD	08/84
ASSOC PROF	JOURNALISM	25,894.60	26,522.83	2.42	768.00	32,424.00	09/01/66	M	12	79	MA	08/76
ASSOC PROF	ENGLISH	25,860.00	26,484.00	2.41	624.00	26,484.00	09/01/67	F	09	81	EDS	08/77
ASSOC PROF	LIBRARY SPECIAL	25,825.89	26,454.12	2.43	768.00	32,340.00	08/16/71	M	12	79	HLS	08/80
ASSOC PROF	LIBRARY PUBLIC	25,767.00	26,385.40	2.39	756.00	32,256.00	08/16/71	F	12	80	EDD	08/80
ASSOC PROF	NURSING	25,492.15	26,110.56	2.42	756.00	31,920.00	10/16/79	F	12	82	MA	00/00
ASSOC PROF	LIBRARY AUTOMAT	25,266.38	25,874.97	2.40	744.00	31,632.00	10/01/78	M	12	80	MSLS	08/83
ASSOC PROF	MUSIC	25,212.00	25,824.00	2.42	612.00	25,824.00	08/16/77	M	09	87	MM	00/00
ASSOC PROF	ART	25,212.00	25,824.00	2.42	612.00	25,824.00	08/16/77	M	09	81	PHD	08/82
ASSOC PROF	ART	24,920.00	25,524.00	2.42	604.00	25,524.00	08/16/80	F	09	87	PHD	00/00



9/21/88

## ALL RANKED PERSONNEL BY HIGH TO LOW SALARY WITHIN RANK

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FALL 1988

RANK	DEPT	9 MONTH	9 MONTH	PRCNT	DOLLAR	1988	DATE	SEX	CONT	RANK	HIGH	TENURE
		EQUIV	EQUIV			CONTRACT						
		1987	1988	CHNGE	CHANGE	SALARY	APPT		MNTH	YEAR	DEG	DATE
ASSOC PROF	GEOGRAPHY & GEO	24,569.44	25,168.22	2.43	732.00	30,768.00	08/16/80	M	12	86	PHD	08/86
ASSOC PROF	ART	24,300.00	24,890.00	2.42	590.00	24,890.00	08/16/75	F	09	85	MFA	08/85
ASSOC PROF	MEDIA SERVICES	23,941.22	24,520.36	2.41	708.00	29,976.00	01/15/83	M	12	87	MS	00/00
ASSOC PROF	LIBRARY AUTOMAT	22,635.69	23,185.39	2.42	672.00	28,344.00	08/01/73	F	12	81	MLS	08/80
ASSOC PROF	LIBRARY PUBLIC	22,508.08	23,057.78	2.44	672.00	28,188.00	02/10/75	M	12	81	MS	08/81
ASSOC PROF	LIBRARY PUBLIC	22,233.24	22,773.12	2.42	660.00	27,840.00	08/16/83	M	12	83	PHD	08/88
ASSOC PROF	MEDIA SERVICES	21,281.08	21,801.33	2.44	636.00	26,652.00	08/16/73	M	12	83	MFA	08/81
ASSOC PROF	LIBRARY PUBLIC	20,299.48	21,605.01	6.43	1,596.00	26,412.00	07/18/77	F	12	88	MLS	08/88
ASSOC PROF	LIBRARY AUTOMAT	20,554.70	21,055.32	2.43	612.00	25,740.00	10/01/78	F	12	87	MLS	08/87
ASSOC PROF	LIBRARY AUTOMAT	20,525.25	21,025.87	2.43	612.00	25,704.00	07/01/70	F	12	80	EDS	08/80
ASSOC PROF	LIBRARY SPECIAL	19,995.19	20,476.17	2.40	588.00	25,032.00	11/01/83	F	12	83	MSLS	08/87
RANK AVE			31,538.38			32,737.37						



ALL RANKED PERSONNEL BY HIGH TO LOW SALARY WITHIN RANK  
FALL 1988

RANK	DEPT	9 MONTH	9 MONTH	PRCNT	DOLLAR	1988	DATE	SEX	CONT	RANK	HIGH	TENURE
		EQUIV 1987	EQUIV 1988			CONTRACT SALARY						
ASST PROF	ACCOUNTING	0.00	47,508.00	0.00	0.00	47,508.00	08/16/88	M	09	88	PHD	00/00
ASST PROF	FINANCE & MANAG	0.00	45,000.00	0.00	0.00	45,000.00	08/16/88	M	09	88	PHD	00/00
ASST PROF	SCHOLASTIC DEVE	43,641.93	44,692.24	2.40	1,284.00	54,636.00	02/01/83	M	12	72	EDD	00/00
ASST PROF	PRESIDENT'S OFF	43,357.27	44,407.58	2.42	1,284.00	54,288.00	06/20/87	M	12	79	EDD	08/85
ASST PROF	ACCOUNTING	43,000.00	44,040.00	2.41	1,040.00	44,040.00	08/16/87	M	09	87	MEA	00/00
ASST PROF	ACCOUNTING	42,300.00	43,320.00	2.41	1,020.00	43,320.00	08/16/88	M	09	78	DBA	08/86
ASST PROF	OGDEN COLL OF S	40,500.81	41,482.41	2.42	1,200.00	50,712.00	08/15/87	M	12	67	BS	08/72
ASST PROF	COMPUTER & INFO	40,187.07	41,138.85	2.41	1,188.00	50,292.00	01/26/83	M	12	66	BS	09/67
ASST PROF	FINANCE & MANAG	39,000.00	41,004.00	5.13	2,004.00	41,004.00	01/01/88	M	09	88	PHD	00/00
ASST PROF	EXECUTIVE VICE	39,097.12	40,039.46	2.41	1,152.00	48,948.00	12/01/82	F	12	84	PHD	00/00
ASST PROF	MANAGEMENT AND	38,184.00	39,108.00	2.41	924.00	39,108.00	08/16/84	M	09	85	PHD	00/00
ASST PROF	FINANCE & MANAG	36,760.00	37,656.00	2.43	896.00	37,656.00	08/16/86	M	09	86	MBA	00/00
ASST PROF	FINANCE & MANAG	36,708.00	37,596.00	2.41	888.00	37,596.00	08/16/86	M	09	86	PHD	00/00
ASST PROF	FINANCE & MANAG	36,240.00	37,116.00	2.41	876.00	37,116.00	08/16/86	F	09	86	MS	00/00
ASST PROF	FINANCE & MANAG	35,088.00	36,840.00	4.99	1,752.00	36,840.00	08/16/85	M	09	85	MBA	00/00
ASST PROF	EXTENDED CAMPUS	0.00	36,810.00	0.00	0.00	45,000.00	09/01/88	M	12	88	PHD	00/00
ASST PROF	MANAGEMENT AND	34,848.00	35,688.00	2.41	840.00	35,688.00	08/16/83	M	09	83	PHD	00/00
ASST PROF	ALUMNI AFFAIRS	33,845.56	34,660.29	2.40	996.00	42,372.00	09/01/88	M	12	71	MA	08/76
ASST PROF	ADMINISTRATIVE	0.00	33,504.00	0.00	0.00	33,504.00	08/16/88	M	09	88	EDD	00/00
ASST PROF	ACADEMIC COMPUT	32,343.72	33,129.00	2.42	960.00	40,500.00	08/16/85	F	12	85		00/00
ASST PROF	EXTENDED CAMPUS	32,284.82	33,060.28	2.40	948.00	40,416.00	10/15/75	M	12	75	PHD	08/80
ASST PROF	ECONOMICS	0.00	33,000.00	0.00	0.00	33,000.00	08/16/88	M	09	88	6	00/00
ASST PROF	PHYSICAL EDUCAT	31,764.00	32,532.00	2.41	768.00	32,532.00	08/16/80	M	09	80	PHD	08/85
ASST PROF	ACCOUNTING	31,500.00	32,256.00	2.40	756.00	32,256.00	09/01/84	M	09	69	MA	09/70
ASST PROF	ECONOMICS	31,044.00	31,800.00	2.43	756.00	31,800.00	08/16/86	M	09	86	PHD	00/00
ASST PROF	ACCOUNTING	31,632.00	31,632.00	0.00	0.00	31,632.00	08/16/83	M	09	83	MBA	00/00
ASST PROF	ECONOMICS	28,980.00	31,572.00	8.94	2,592.00	31,572.00	08/16/86	M	09	86	PHD	00/00
ASST PROF	PHYSICS & ASTRO	30,132.00	30,864.00	2.42	732.00	30,864.00	09/01/89	M	09	69	MA	08/74
ASST PROF	INDUSTRIAL AND	30,072.00	30,804.00	2.43	732.00	30,804.00	08/16/84	M	09	84	EDD	00/00
ASST PROF	INDUSTRIAL AND	29,930.00	30,650.00	2.40	720.00	30,650.00	01/01/87	M	09	87	MSEE	00/00
ASST PROF	INDUSTRIAL AND	29,472.00	30,180.00	2.40	708.00	30,180.00	02/01/85	M	09	75	MA	08/80
ASST PROF	PHYSICS & ASTRO	0.00	30,000.00	0.00	0.00	30,000.00	08/16/88	M	09	88	PHD	00/00
ASST PROF	MATHEMATICS	29,280.00	29,988.00	2.41	708.00	29,988.00	09/01/86	F	09	75	MS	08/80
ASST PROF	ACCOUNTING	29,160.00	29,868.00	2.42	708.00	29,868.00	08/16/71	M	09	71	MPA	08/77
ASST PROF	MATHEMATICS	29,100.00	29,808.00	2.43	708.00	29,808.00	09/01/84	M	09	64	MA	08/70
ASST PROF	COMMUNITY COLLE	28,986.64	29,683.58	2.40	696.00	36,288.00	07/01/75	M	12	79	EDD	08/84
ASST PROF	GOVERNMENT	28,920.00	29,616.00	2.40	696.00	29,616.00	06/15/71	M	09	76	MA	08/81
ASST PROF	INDUSTRIAL AND	0.00	29,508.00	0.00	0.00	29,508.00	08/16/88	M	09	88	PHD	00/00
ASST PROF	JOURNALISM	28,776.00	29,472.00	2.41	696.00	29,472.00	08/16/84	M	09	84	MA	00/00
ASST PROF	ECONOMICS	28,716.00	29,412.00	2.42	696.00	29,412.00	08/16/84	M	09	84	PHD	00/00
ASST PROF	PHYSICS & ASTRO	28,140.00	28,824.00	2.43	684.00	28,824.00	08/15/70	M	09	78	MA	08/83
ASST PROF	MUSIC	27,900.00	28,572.00	2.40	672.00	28,572.00	08/16/87	M	09	87	AMD	00/00
ASST PROF	PSYCHOLOGY	27,900.00	28,572.00	2.40	672.00	28,572.00	08/16/87	M	09	87	PHD	00/00
ASST PROF	INDUSTRIAL AND	27,864.00	28,536.00	2.41	672.00	28,536.00	08/16/84	M	09	84	MSIE	00/00
ASST PROF	JOURNALISM	27,768.00	28,440.00	2.42	672.00	28,440.00	08/16/85	F	09	85	PHD	00/00
ASST PROF	SOCIOLOGY, ANTH	27,720.00	28,392.00	2.42	672.00	28,392.00	09/01/87	M	09	71	MA	08/77
ASST PROF	PHYSICAL EDUCAT	27,516.00	28,188.00	2.44	672.00	28,188.00	09/01/89	M	09	79	MA	08/84
ASST PROF	JOURNALISM	27,468.00	28,128.00	2.40	660.00	28,128.00	08/16/85	M	09	85	PHD	00/00
ASST PROF	COMPUTER SCIENC	27,264.00	27,924.00	2.42	660.00	27,924.00	08/16/80	M	09	84	MS	00/00



RANK	DEPT	9 MONTH EQUIV	9 MONTH EQUIV	PRCNT	DOLLAR	1988 CONTRACT	DATE	CONT	RANK	HIGH	TENURE	
		1987	1988	CHNGE	CHANGE	SALARY	APPT	SEX	MNTH	YEAR	DEG	DATE
ASST PROF	ENGLISH	27,036.00	27,696.00	2.44	660.00	27,696.00	09/01/69	M	09	69	MA	08/75
ASST PROF	EDUCATIONAL LEA	27,000.00	27,650.00	2.40	650.00	27,650.00	08/16/87	M	09	87	EDD	00/00
ASST PROF	INDUSTRIAL AND	27,000.00	27,648.00	2.40	648.00	27,648.00	08/16/83	M	09	83	MS	00/00
ASST PROF	MATHEMATICS	26,952.00	27,600.00	2.40	648.00	27,600.00	08/16/72	F	09	79	MM	08/84
ASST PROF	MUSIC	26,904.00	27,552.00	2.40	648.00	27,552.00	08/16/87	M	09	87	DM	00/00
ASST PROF	INDUSTRIAL AND	26,820.00	27,468.00	2.41	648.00	27,468.00	08/16/82	M	09	82	MS	08/86
ASST PROF	GEOGRAPHY & GEO	26,724.00	27,372.00	2.42	648.00	27,372.00	09/01/65	M	09	72	MA	08/77
ASST PROF	MATHEMATICS	26,700.00	27,348.00	2.42	648.00	27,348.00	08/16/87	M	09	87	PHD	00/00
ASST PROF	MATHEMATICS	26,568.00	27,220.00	2.45	652.00	27,220.00	09/01/65	F	09	76	MS	08/81
ASST PROF	PHYSICAL EDUCAT	26,544.00	27,192.00	2.44	648.00	27,192.00	08/16/72	F	09	78	MPS	08/83
ASST PROF	MATHEMATICS	26,410.00	27,050.00	2.42	640.00	27,050.00	08/16/86	F	09	86	PHD	00/00
ASST PROF	MATHEMATICS	26,410.00	27,050.00	2.42	640.00	27,050.00	08/16/86	M	09	86	PHD	00/00
ASST PROF	ALLIED HEALTH	26,405.04	27,043.08	2.41	780.00	33,060.00	08/16/79	F	12	88	BA	00/00
ASST PROF	NURSING	26,400.00	27,036.00	2.40	636.00	27,036.00	08/12/75	F	09	75	MS	08/81
ASST PROF	BIOLOGY	0.00	27,000.00	0.00	0.00	27,000.00	08/16/88	M	09	88	PHD	00/00
ASST PROF	BIOLOGY	0.00	27,000.00	0.00	0.00	27,000.00	08/16/88	N	09	88	PHD	00/00
ASST PROF	MUSIC	26,306.88	26,944.92	2.42	780.00	32,940.00	08/01/84	M	12	84	DMA	00/00
ASST PROF	NURSING	26,232.00	26,868.00	2.42	636.00	26,868.00	08/16/79	F	09	79	MS	08/85
ASST PROF	TEACHER EDUCATI	26,220.00	26,856.00	2.42	636.00	26,856.00	08/16/85	F	09	85	EDD	00/00
ASST PROF	MATHEMATICS	26,208.00	26,844.00	2.42	636.00	26,844.00	08/16/87	M	09	87	PHD	00/00
ASST PROF	MATHEMATICS	26,184.00	26,820.00	2.42	636.00	26,820.00	09/01/64	M	09	75	PHD	08/80
ASST PROF	THEATRE & DANCE	26,064.00	26,700.00	2.44	636.00	26,700.00	08/16/71	F	09	80	CTF	08/85
ASST PROF	PSYCHOLOGY	26,040.00	26,676.00	2.44	636.00	26,676.00	08/16/86	F	09	86	PHD	00/00
ASST PROF	HEALTH AND SAFE	26,004.00	26,640.00	2.44	636.00	26,640.00	08/16/87	M	09	87	PHD	00/00
ASST PROF	MEDIA SERVICES	25,992.76	26,620.99	2.41	768.00	32,544.00	07/16/80	M	12	80	BA	08/86
ASST PROF	ALLIED HEALTH	25,932.00	26,556.00	2.40	624.00	26,556.00	08/16/83	M	09	83	DMD	00/00
ASST PROF	MUSIC	25,908.00	26,532.00	2.40	624.00	26,532.00	08/16/87	M	09	87	MS	00/00
ASST PROF	MUSIC	25,908.00	26,532.00	2.40	624.00	26,532.00	08/16/87	M	09	87	MA	00/00
ASST PROF	MUSIC	25,908.00	26,532.00	2.40	624.00	26,532.00	08/16/87	F	09	87	MA	00/00
ASST PROF	MUSIC	25,908.00	26,532.00	2.40	624.00	26,532.00	08/16/87	M	09	87	MM	00/00
ASST PROF	INDUSTRIAL AND	25,884.00	26,508.00	2.41	624.00	26,508.00	09/01/64	M	09	72	MA	08/77
ASST PROF	ENGLISH	25,812.00	26,436.00	2.41	624.00	26,436.00	09/01/66	F	09	70	MFA	08/76
ASST PROF	ENGLISH	25,800.00	26,424.00	2.41	624.00	26,424.00	09/01/65	M	09	70	MA	08/76
ASST PROF	MODERN LANG & I	25,620.00	26,244.00	2.43	624.00	26,244.00	08/16/85	M	09	85	PHD	00/00
ASST PROF	MATHEMATICS	0.00	26,208.00	0.00	0.00	26,208.00	08/16/88	M	09	88	PHD	00/00
ASST PROF	MATHEMATICS	0.00	26,208.00	0.00	0.00	26,208.00	08/16/88	F	09	88	PHD	00/00
ASST PROF	HOME ECONOMICS	25,572.00	26,196.00	2.44	624.00	26,196.00	08/16/86	M	09	86	PHD	00/00
ASST PROF	MUSIC	25,560.00	26,184.00	2.44	624.00	26,184.00	08/16/73	F	09	76	MA	08/81
ASST PROF	ENGLISH	25,416.00	26,028.00	2.40	612.00	26,028.00	09/01/65	F	09	74	MA	08/79
ASST PROF	NURSING	25,404.00	26,016.00	2.40	612.00	26,016.00	08/16/75	F	09	80	MS	08/85
ASST PROF	CHEMISTRY	25,008.00	26,004.00	3.98	996.00	26,004.00	07/16/88	M	09	88	PHD	00/00
ASST PROF	ENGLISH	0.00	26,004.00	0.00	0.00	26,004.00	08/16/88	F	09	88	PHD	00/00
ASST PROF	GOVERNMENT	0.00	26,004.00	0.00	0.00	26,004.00	08/16/88	F	09	88	PHD	00/00
ASST PROF	GOVERNMENT	0.00	26,004.00	0.00	0.00	26,004.00	08/16/88	M	09	88	PHD	00/00
ASST PROF	COMMUNICATION &	25,380.00	25,992.00	2.41	612.00	25,992.00	08/16/86	M	09	86	MS	00/00
ASST PROF	AGRICULTURE	25,344.00	25,956.00	2.41	612.00	25,956.00	01/02/80	M	09	83	MA	00/00
ASST PROF	GEOGRAPHY & GEO	25,305.64	25,914.24	2.40	744.00	31,680.00	08/16/77	M	12	79	MS	08/84
ASST PROF	ADMINISTRATIVE	25,164.00	25,776.00	2.43	612.00	25,776.00	06/31/63	F	09	67	MA	09/68
ASST PROF	AGRICULTURE	23,800.00	25,760.00	8.23	1,960.00	25,760.00	08/16/78	M	09	82	MS	00/00
ASST PROF	NURSING	25,008.00	25,620.00	2.44	612.00	25,620.00	08/16/87	F	09	87	MSN	00/00



RANK	DEPT	9 MONTH EQUIV 1987	9 MONTH EQUIV 1988	PRCNT CHNGE	DOLLAR CHANGE	1988 CONTRACT SALARY	DATE APPT	SEX	CONT MNTN	RANK YEAR	HIGH DEG	TENURE DATE
ASST PROF	MODERN LANG & I	25,008.00	25,620.00	2.44	612.00	25,620.00	08/16/87	M	09	87	PHD	00/00
ASST PROF	JOURNALISM	24,948.00	25,548.00	2.40	600.00	25,548.00	08/15/81	M	10	85	EDD	00/00
ASST PROF	GEOGRAPHY & GEO	0.00	25,500.00	0.00	0.00	25,500.00	08/16/88	M	09	88	PHD	00/00
ASST PROF	ENGLISH	24,840.00	25,440.00	2.41	600.00	25,440.00	09/01/69	M	09	74	EDS	08/79
ASST PROF	TEACHER EDUCATI	24,756.00	25,356.00	2.42	600.00	25,356.00	01/02/87	F	09	87	EDD	00/00
ASST PROF	CHEMISTRY	24,732.00	25,332.00	2.42	600.00	25,332.00	08/16/84	M	09	84	PHD	00/00
ASST PROF	TEACHER EDUCATI	25,164.00	25,164.00	0.00	0.00	25,164.00	08/16/71	F	09	76	MLS	08/81
ASST PROF	EDUCATIONAL LEA	24,540.00	25,128.96	2.40	720.00	30,720.00	08/01/87	M	12	87	MS	00/00
ASST PROF	NURSING	24,456.00	25,044.00	2.40	588.00	25,044.00	08/16/77	F	09	77	MSN	08/83
ASST PROF	MATHEMATICS	24,444.00	25,032.00	2.40	588.00	25,032.00	07/01/65	M	09	79	MM	08/84
ASST PROF	HISTORY	0.00	25,008.00	0.00	0.00	25,008.00	08/16/88	M	09	88	PHD	00/00
ASST PROF	COMMUNICATION &	24,000.00	25,008.00	4.20	1,008.00	25,008.00	09/16/88	F	09	88	PHD	00/00
ASST PROF	HISTORY	0.00	25,008.00	0.00	0.00	25,008.00	08/16/88	M	09	88	PHD	00/00
ASST PROF	MUSIC	0.00	25,008.00	0.00	0.00	25,008.00	08/16/88	F	09	88	PHD	00/00
ASST PROF	EDUCATIONAL LEA	24,408.00	24,996.00	2.40	588.00	24,996.00	08/16/87	F	09	87	PHD	00/00
ASST PROF	TEACHER EDUCATI	24,252.00	24,840.00	2.42	588.00	24,840.00	08/16/85	F	09	85	PHD	00/00
ASST PROF	NURSING	24,204.00	24,792.00	2.42	588.00	24,792.00	08/16/84	F	09	79	MA	08/84
ASST PROF	NURSING	24,160.00	24,740.00	2.40	580.00	24,740.00	08/16/86	F	09	86	MSN	00/00
ASST PROF	INDUSTRIAL AND	24,120.00	24,708.00	2.43	588.00	24,708.00	08/16/76	M	09	80	MS	00/00
ASST PROF	LIBRARY SPECIAL	24,059.01	24,638.16	2.40	708.00	30,120.00	05/04/87	M	12	87	MA	00/00
ASST PROF	TEACHER EDUCATI	24,000.00	24,576.00	2.40	576.00	24,576.00	01/11/88	F	09	88	PHD	00/00
ASST PROF	ENGLISH	24,000.00	24,576.00	2.40	576.00	24,576.00	08/16/84	F	09	84	PHD	00/00
ASST PROF	CHEMISTRY	23,630.00	24,200.00	2.41	570.00	24,200.00	08/16/86	M	09	86	PHD	00/00
ASST PROF	THEATRE & DANCE	23,532.00	24,108.00	2.44	576.00	24,108.00	08/16/82	M	09	82	MFA	08/88
ASST PROF	SOCIOLOGY, ANTH	23,508.00	24,084.00	2.45	576.00	24,084.00	08/16/87	M	09	87	PHD	00/00
ASST PROF	CHEMISTRY	23,500.00	24,072.00	2.43	572.00	24,072.00	08/16/87	M	09	87	PHD	00/00
ASST PROF	ALLIED HEALTH	23,460.00	24,030.00	2.42	570.00	24,030.00	08/01/85	F	10	85	MAED	00/00
ASST PROF	PHYSICS & ASTRO	0.00	24,000.00	0.00	0.00	24,000.00	08/16/87	M	09	87	PHD	00/00
ASST PROF	ART	0.00	24,000.00	0.00	0.00	24,000.00	08/16/88	F	09	88	MFA	00/00
ASST PROF	COMMUNICATION &	0.00	24,000.00	0.00	0.00	24,000.00	08/16/88	F	09	88	MS	00/00
ASST PROF	MATHEMATICS	23,352.00	23,916.00	2.41	564.00	23,916.00	08/16/70	F	09	80	MM	08/85
ASST PROF	PHYSICAL EDUCAT	23,220.00	23,784.00	2.42	564.00	23,784.00	08/16/86	M	09	86	PHD	00/00
ASST PROF	MODERN LANG & I	23,208.00	23,772.00	2.43	564.00	23,772.00	01/13/86	F	09	86	PHD	00/00
ASST PROF	TEACHER EDUCATI	23,208.00	23,772.00	2.43	564.00	23,772.00	08/16/87	M	09	87	PHD	00/00
ASST PROF	ENGLISH	23,160.00	23,724.00	2.43	564.00	23,724.00	08/16/72	F	09	77	MA	08/82
ASST PROF	TEACHER EDUCATI	22,884.00	23,436.00	2.41	552.00	23,436.00	08/16/78	F	09	81	MSLS	08/86
ASST PROF	LIBRARY PUBLIC	22,625.88	23,175.57	2.42	672.00	28,332.00	11/17/86	M	12	86	PHD	00/00
ASST PROF	ENGLISH	22,500.00	23,040.00	2.40	540.00	23,040.00	09/16/87	F	09	87	PHD	00/00
ASST PROF	SOCIOLOGY, ANTH	22,500.00	23,040.00	2.40	540.00	23,040.00	08/16/87	F	09	87	MSW	00/00
ASST PROF	COMMUNICATION &	21,000.00	23,004.00	9.54	2,004.00	23,004.00	08/16/87	F	09	88	EDD	00/00
ASST PROF	NURSING	22,176.00	22,716.00	2.43	540.00	22,716.00	08/16/84	F	09	84	MSN	00/00
ASST PROF	ART	22,104.00	22,644.00	2.44	540.00	22,644.00	08/16/86	M	09	86	MFA	00/00
ASST PROF	MEDIA SERVICES	20,279.85	22,537.53	11.13	2,760.00	27,552.00	01/27/86	M	12	86	MA	00/00
ASST PROF	HOME ECONOMICS	21,996.00	22,524.00	2.40	528.00	22,524.00	08/16/74	F	09	80	EDS	08/85
ASST PROF	NURSING	21,504.00	22,032.00	2.45	528.00	22,032.00	01/05/87	F	09	87	MSN	00/00
ASST PROF	EDUCATIONAL LEA	21,420.00	21,936.00	2.40	516.00	21,936.00	08/16/83	F	09	83	EDD	00/00
ASST PROF	PSYCHOLOGY	21,012.00	21,528.00	2.45	516.00	21,528.00	08/16/77	F	09	87	MA	00/00
ASST PROF	NURSING	21,000.00	21,504.00	2.40	504.00	21,504.00	08/16/84	F	09	88	MSN	00/00
ASST PROF	LIBRARY PUBLIC	20,809.92	21,310.53	2.40	612.00	26,052.00	09/22/86	F	12	86	MA	00/00



RANK	DEPT	9 MONTH	9 MONTH	PRCNT	DOLLAR	1988	DATE	CONT	RANK	HIGH	TENURE	
		EQUIV 1987	EQUIV 1988			CHNGE						CHANGE
0 ASST PROF	LIBRARY PUBLIC	20,809.92	21,310.53	2.40	612.00	26,052.00	09/01/86	F	12	86	MSLS	00/00
ASST PROF	LIBRARY PUBLIC	20,813.60	21,114.21	2.42	612.00	25,812.00	10/15/86	M	12	86	ABD	00/00
ASST PROF	ALLIED HEALTH	20,508.00	21,012.00	2.45	504.00	21,012.00	08/16/82	F	09	85	MPH	00/00
ASST PROF	MEDIA SERVICES	20,336.75	20,829.55	2.41	600.00	25,464.00	08/16/77	M	12	82	MA	00/00
ASST PROF	NURSING	20,208.00	20,700.00	2.43	492.00	20,700.00	08/16/79	F	09	87	MSN	00/00
ASST PROF	NURSING	20,180.00	20,670.00	2.42	490.00	20,670.00	08/16/85	F	09	88	MSN	00/00
ASST PROF	LIBRARY PUBLIC	0.00	20,456.54	0.00	0.00	25,008.00	09/26/88	M	12	88		00/00
ASST PROF	LIBRARY AUTOMAT	19,553.47	20,024.64	2.40	576.00	24,480.00	08/16/71	F	12	75	MS	08/80
ASST PROF	COMMUNICATION &	0.00	20,004.00	0.00	0.00	20,004.00	08/16/88	F	09	88	MED	00/00
ASST PROF	LIBRARY PUBLIC	17,688.43	18,120.33	2.44	528.00	22,152.00	08/16/74	F	12	78	MLS	08/83
ASST PROF	LIBRARY PUBLIC	17,678.61	18,110.52	2.44	528.00	22,140.00	07/05/79	F	12	84	MSLS	00/00
ASST PROF	LIBRARY SPECIAL	17,609.90	18,041.80	2.45	528.00	22,056.00	10/13/80	F	12	86	MLS	00/00
ASST PROF	MEDIA SERVICES	17,178.00	17,590.27	2.39	504.00	21,504.00	09/08/81	F	12	82	MA	00/00
ASST PROF	LIBRARY PUBLIC	0.00	17,178.00	0.00	0.00	21,000.00	08/16/88	F	12	88	PHD	08/94
ASST PROF	LIBRARY SPECIAL	16,136.58	16,579.22	2.42	480.00	20,268.00	12/01/85	F	12	85	MA	00/00
ASST PROF	LIBRARY AUTOMAT	16,068.79	16,461.43	2.44	480.00	20,124.00	08/18/75	F	12	81	MSLS	08/86
ASST PROF	LIBRARY PUBLIC	16,049.16	16,441.80	2.44	480.00	20,100.00	05/01/84	F	12	84	MLS	00/00
ASST PROF	LIBRARY AUTOMAT	15,901.92	16,284.74	2.40	468.00	19,908.00	01/05/87	M	12	87	MLS	00/00
ASST PROF	LIBRARY PUBLIC	15,793.94	16,176.76	2.42	468.00	19,776.00	08/08/77	F	12	84	MSLS	00/00
ASST PROF	LIBRARY SPECIAL	15,548.54	15,931.36	2.46	468.00	19,476.00	05/16/88	F	12	88		00/00
ASST PROF	LIBRARY SPECIAL	15,548.54	15,931.36	2.46	468.00	19,476.00	08/16/87	F	12	87	MLS	00/00
ASST PROF	LIBRARY PUBLIC	15,548.54	15,931.36	2.46	468.00	19,476.00	05/14/84	F	12	88	MA	00/00
ASST PROF	LIBRARY AUTOMAT	15,440.56	15,813.57	2.41	456.00	19,332.00	05/11/73	F	12	85	MLS	00/00
ASST PROF	LIBRARY PUBLIC	15,116.64	15,479.83	2.40	444.00	18,924.00	08/16/77	F	12	82	MSLS	08/87
ASST PROF	ARCHIVES, UNIVE	14,930.13	15,293.32	2.43	444.00	18,696.00	08/01/74	F	12	87	MSLS	00/00
RANK AVE			26,748.17			27,983.36						



ALL RANKED PERSONNEL BY HIGH TO LOW SALARY WITHIN RANK  
FALL 1988

RANK	DEPT	9 MONTH	9 MONTH	PRCNT	DOLLAR	1988	DATE	SEX	CONT	RANK	HIGH	TENURE
		EQUIV	EQUIV			CONTRACT						
		1987	1988	CHNGE	CHANGE	SALARY	APPT		MNTH	YEAR	DEG	DATE
INST	COMPUTER SCIENC	27,740.00	28,410.00	2.41	670.00	28,410.00	08/16/84	F	09	84	MED	00/00
INST	ACCOUNTING	27,280.00	27,900.00	2.34	640.00	27,900.00	08/16/84	F	09	84	MA	00/00
INST	COMPUTER SCIENC	25,764.00	26,388.00	2.42	624.00	26,388.00	08/16/84	F	09	84	MS	00/00
INST	PHYSICAL EDUCAT	25,688.47	26,306.88	2.40	756.00	32,160.00	08/01/79	M	12	79	MA	00/00
INST	MUSIC	24,000.00	24,576.00	2.40	576.00	24,576.00	08/16/87	M	09	87	MM	00/00
INST	ACCOUNTING	24,000.00	24,576.00	2.40	576.00	24,576.00	08/16/87	F	09	87	PHD	00/00
INST	OGDEN COLL OF S	23,892.00	24,468.00	2.41	576.00	24,468.00	06/01/68	M	10	68	MEE	00/00
INST	COMMUNITY COLLE	23,760.00	24,336.00	2.42	576.00	24,336.00	08/16/74	F	10	84	PHD	00/00
INST	FINANCE & MANAG	0.00	24,000.00	0.00	0.00	24,000.00	08/16/88	M	09	88	MBA	00/00
INST	INDUSTRIAL AND	20,348.56	22,910.54	12.59	3,132.00	28,008.00	06/01/73	M	12	73	BS	00/00
INST	PHYSICAL EDUCAT	22,017.28	22,547.35	2.40	648.00	27,564.00	08/16/77	M	12	77	MA	00/00
INST	GEOGRAPHY & GEO	0.00	22,500.00	0.00	0.00	22,500.00	08/16/88	F	09	88	MA	00/00
INST	FINANCE & MANAG	22,008.00	22,440.00	1.96	432.00	22,440.00	08/16/87	M	09	87	MBA	00/00
INST	COMMUNICATION &	0.00	22,008.00	0.00	0.00	22,008.00	08/16/88	M	09	88	MA	00/00
INST	ENGLISH	21,504.00	21,504.00	0.00	0.00	21,504.00	08/16/87	F	09	87	MA	00/00
INST	MEDIA SERVICES	20,839.36	21,339.98	2.40	612.00	26,088.00	01/01/81	M	12	82	AA	00/00
INST	PHYSICAL EDUCAT	20,664.00	21,168.00	2.43	504.00	21,168.00	08/16/79	F	09	79	MA	00/00
INST	MATHEMATICS	20,604.00	21,108.00	2.44	504.00	21,108.00	08/16/76	F	09	76	MA	00/00
INST*	COMMUNICATION &	0.00	21,000.00	0.00	0.00	21,000.00	01/11/88	F	09	88	BA	00/00
INST	BIOLOGY	20,484.00	20,976.00	2.40	492.00	20,976.00	08/16/83	M	09	83	MS	00/00
INST	BIOLOGY	20,496.00	20,976.00	2.40	5,496.00	25,992.00	09/01/68	M	12	68	MS	00/00
INST	HOME ECONOMICS	20,160.00	20,652.00	2.44	492.00	20,652.00	08/16/86	F	09	85	MED	00/00
INST	MEDIA SERVICES	20,024.64	20,505.62	2.40	588.00	25,068.00	08/01/83	M	12	83	DPL	00/00
INST	ALLIED HEALTH	19,956.00	20,436.00	2.40	480.00	20,436.00	08/16/86	F	09	82	BS	00/00
INST	MATHEMATICS	19,956.00	20,436.00	2.40	480.00	20,436.00	08/16/79	F	09	78	MA	00/00
INST	MEDIA SERVICES	19,847.95	20,328.93	2.42	588.00	24,852.00	08/24/81	M	12	82	CTF	00/00
INST	PHYSICAL EDUCAT	19,464.00	19,932.00	2.40	468.00	19,932.00	08/16/83	M	09	83	MA	00/00
INST	MATHEMATICS	0.00	19,790.00	0.00	0.00	19,790.00	08/16/81	F	09	79	MA	00/00
INST*	FINANCE & MANAG	0.00	19,632.00	0.00	0.00	24,000.00	08/16/88	F	12	88	MBA	00/00
INST	PSYCHOLOGY	18,756.00	19,212.00	2.43	456.00	19,212.00	08/16/86	F	09	86	MA	00/00
INST	OGDEN COLL OF S	18,564.00	19,020.00	2.45	456.00	19,020.00	09/01/69	M	10	82	BA	00/00
INST	PSYCHOLOGY	18,120.00	18,504.00	2.11	384.00	18,504.00	08/16/85	M	09	85	MA	00/00
INST	NURSING	0.00	18,504.00	0.00	0.00	18,504.00	08/16/88	F	09	88	MSN	00/00
INST	PSYCHOLOGY	17,320.00	18,504.00	3.83	684.00	18,504.00	08/16/84	F	09	84	MA	00/00
INST	LIBRARY AUTOMAT	17,220.00	17,640.00	2.43	420.00	17,640.00	02/01/63	F	09	71	BS	00/00
INST	TEACHER EDUCATI	0.00	16,363.27	0.00	0.00	20,004.00	08/16/88	F	12	88	MED	00/00
INST	TEACHER EDUCATI	0.00	16,363.27	0.00	0.00	20,004.00	08/16/88	F	12	88	MS	00/00
INST	OGDEN COLL OF S	14,861.42	15,224.61	2.44	444.00	18,612.00	06/09/69	M	12	82	BS	00/00
INST	LIBRARY PUBLIC	14,792.71	15,155.90	2.45	444.00	18,528.00	07/25/77	F	12	86	MSLS	00/00
RANK AVE			21,350.21			22,586.35						

RANK	DEPT	9 MONTH	9 MONTH	PRCNT	DOLLAR	1988	DATE	SEX	CONT	RANK	HIGH	TENURE
		EQUIV	EQUIV			CONTRACT						
		1987	1988	CHNGE	CHANGE	SALARY	APPT		MNTH	YEAR	DEG	DATE
0 VAST PROF	HEALTH AND SAFE	0.00	25,008.00	0.00	0.00	25,008.00	08/16/88	F	09	88	PHD	00/00
VAST PROF	AGRICULTURE	0.00	21,271.27	0.00	0.00	26,004.00	08/16/88	F	12	88	PHD	00/00
RANK AVE			23,139.63			25,506.00						

UNIVERSITY AVG

32,278.94

33,754.92